

March 6, 2019

Dear Colleagues,

As you are aware an e-mail message was sent to all Thames Valley District School Board (TVDSB) staff on behalf of the Director of Education yesterday at 4:00 p.m.

The Director's message highlights three key points:

- *Local Priority Funding* negotiated by ETFO to support special education ends this year and will not be renewed for the 2019-2020 school year.
- The Ford government has not yet announced the funding to be provided to School Boards through the *Grants for Student Needs*.
- All Learning Coordinators (LCs) and Teachers on Special Assignment (TOSAs) will be declared surplus.

The ETFO Thames Valley Teacher Local and TVDSB Human Resources have agreed that redeployment of LCs and TOSAs will occur in accordance with the provisions of the Collective Agreement, specifically Articles L22.00, *Seniority* and L24.00 *Surplus Declaration*.

Notwithstanding the above it is the expectation of the ETFO Thames Valley Teacher Local that spring staffing will proceed as normal in compliance with past practice and the duly negotiated and ratified provisions of the Collective Agreement.

These are uncertain times. Rumour and speculation are not helpful and undermine our collective solidarity. The single best source of reliable and truthful information regarding staffing, collective bargaining, or any other matters pertaining to the Collective Agreement is the Union. We can be contacted directly by phone (519-474-3150) or e-mail (etfotvtl@etfothamesvalley.com).

The ETFO Thames Valley Teacher Local will continue to keep you informed in a clear, concise, and timely manner.

Thank you for the hard work you do every day to support the learning of all students. It is acknowledged and appreciated.

In Solidarity,



Craig Smith, President
ETFO Thames Valley Teacher Local