

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: June 24, 2020
Regarding: Ratification

Local Bargaining Update

On Thursday, June 4, 2020, the ETFO Thames Valley Teacher Local (ETFO TVTL) and the Thames Valley District School Board (TVDSB) reached a tentative local agreement. The Memorandum of Settlement was signed on Friday, June 5, 2020.

ETFO Thames Valley Teacher Local Members voted last week to accept the tentative local agreement.

The Thames Valley District School Board of Trustees voted to accept the tentative local agreement last night.

The tentative local agreement is now ratified.

Here's what will happen next:

- The 1% pay increase retroactive to September 1, 2019 must be applied within thirty (30) days of signing and should be seen on the July 17 pay.
- ETFO TVTL and TVDSB will begin the work of meshing the ratified central and local agreements into one document that is the new collective agreement.

Our local bargaining goal was to negotiate a fair collective agreement that addressed working condition issues through free collective bargaining.

Together we achieved that goal.

Thank you all for your hard work.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150 or by email at etfotvtl@etfothamesvalley.com.