

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: November 22, 2024
Regarding: **Weekly Update 12**

Grievance/Arbitration

Collective Agreement Article L37.12, Grievance Definition, states the following:

A grievance shall be defined as any question, dispute, or difference of opinion involving the interpretation, application, administration or alleged violation of any term, provision or condition of this Agreement, including the question of whether a matter is arbitrable.

The ETFO Thames Valley Teacher Local is waiting for TVDSB responses to seven (7) outstanding grievances. Four (4) grievances have been deemed resolved. Minutes of Settlement (MOS) are being drafted for one (1) grievance. Two (2) grievances are being forwarded to arbitration.

Health and Safety

On December 4, ETFO Thames Valley Teacher Local will meet with the Ministry of Labour to discuss the new site-based health and safety committee structure.

Currently the Thames Valley District School Board is in violation of significant portions of the Occupational Health and Safety Act, and specific provisions of the Collective Agreement regarding health and safety.

Sixteen Days of Activism

Sixteen Days of Activism is a national movement to raise awareness about the crisis of gender-based violence. Teachers are asked to wear purple on November 25, which is the kickoff date for Sixteen Days of Activism.

Collective Agreement

Accompanying this update is a link to the joint TVDSB/ETFO memorandum regarding the posting of the ratified collective agreement.

ETFO TVTL Trivia Night

The ETFO TVTL Trivia Night took place on Thursday November 21 at Railway City Brewing in St. Thomas. Seventy-one participants enjoyed the evening.

Upcoming Events

- Workplace Stewards' Training – November 26, 27, 28, 2024
- Language Curriculum Workshop – December 3, 2024 - Full
- Workplace Stewards' Meeting – December 11, 2024

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, November 22 at 6:00 p.m. **until** Sunday, November 24 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com