

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: November 1, 2024
Regarding: **Weekly Update 9**

Landmark Decision on Violence

Accompanying this update is a link to a communiqué from the New Brunswick Teachers' Federation (NBTF) regarding a landmark decision pertaining to violence in schools. The upshot is that **the employer's obligation to provide inclusive education to students does not outweigh the employer's duty to ensure a safe, violence-free workplace to employees.**

While this adjudication does not have direct application in Ontario, it is very helpful in addressing issues of violence in our elementary schools.

Joint TVDSB/ETFO TVTL Parent/Guardian-Teacher Interviews Memo

Accompanying this update is a link to the joint TVDSB/ETFO TVTL memo regarding Parent/Guardian-Teacher Interviews on November 15, 2024.

Upcoming Events

- New Teacher TPA Workshop – November 5, 2024
- Experienced Teacher TPA Workshop – November 6, 2024
- General Meeting – November 13, 2024
- New Teacher Orientation and Workshop – November 20, 2024
- ETFO Trivia Night – St. Thomas – November 21, 2024
- Workplace Stewards' Training – November 26, 27, 28, 2024

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, November 1 at 6:00 p.m. **until** Sunday, November 3 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com