

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: December 19, 2024
Regarding: **January Staff Meeting - Follow-up**

Below is a chart and messaging from the Thames Valley District School Board of what is to occur at the January Staff Meeting.

“... please provide time during the January Staff Meeting for all team members who have yet to complete this training. For some staff members, this will mean that there are 2 mandatory trainings that must occur during the January Staff Meeting: *Bedbugs & Cockroaches Awareness Training* and *Harassment Awareness Training*. Each staff member should ensure that their participation in the *Harassment Awareness Training* has been noted in the Employee Portal.”

January 2025:

TOPIC	TIME ALLOCATED	HOW TO ACCESS THE INFORMATION
H&S Spotlight: Harassment Awareness Training	10 minutes	Located in eBase-Safe Workplace
H&S Spotlight: Bedbugs & Cockroaches Awareness Training	10 minutes	Located in e-Base Safe Workplace
Dismantling Anti-Muslim Racism	TBD	EITHER complete 1 of 2 components OR complete both in one meeting between December and February
School-based Professional Learning related to School Improvement and Equity Planning	remaining time	We remain committed to ensuring that every school has time for school-based professional learning to allow school teams to continue to plan critical steps based on the identified learning needs in your School Improvement and Equity Plans.

Bethany Martin, CHRL
 (She/Her/Hers)
 Manager, Employee & Labour Relations, Human Resources
 Thames Valley District School Board
 519-452-2000 x20261
bethany.martin@tvdsb.ca

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com

c/ Released Executive, ETFO Thames Valley Teacher Local
 Terry Card, President, ETFO Thames Valley Occasional Teacher Local
 Jamie Thom, ETFO Provincial CB Staff Officer