

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: March 21, 2025
Regarding: **Weekly Update 24**

Bill 124 Remedy and CRA T1198 Tax Forms

A Statement of Qualifying Retroactive Lump-Sum Payment (a T1198 tax form) will be prepared by the Thames Valley District School Board for Teachers who received a qualifying retroactive lump-sum payment/payments exceeding \$3000.00.

Teachers who received a retroactive lump-sum payment of less than \$3000.00 and who want the T1198 tax form are advised to contact TVDSB Payroll directly.

TVDSB has indicated that this information will be made available to Teachers in April.

Specific questions regarding payroll matters should be directed to TVDSB Payroll.

Federal General Election

Accompanying this update are links to general information from ETFO Provincial and the Canadian Labour Congress regarding the upcoming federal election.

Ontario Teachers' Federation

Accompanying this update is a link to information regarding upcoming OTF spring webinars.

Upcoming Events

- 25 Year Celebration – March 26, 2025
- Culturally Relevant and Responsive Pedagogy Workshop – April 1, 2025
- Pregnancy/Parental Leave Workshop – April 2, 2025
- All Candidates Session – April 8, 2025
- Visual Strategies Workshop – April 10, 2025 – FULL
- Unlearn. Relearn. How Colonization Impacts Your Practice Workshop – April 10, 2025
- Why Poverty? Workshop – April 15, 2025
- Local Annual Meeting – April 23, 2025
- Red Dress Day – Beading Workshop – May 5, 2025 – FULL
- ETFO Golf Tournament – May 24, 2025

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, March 21 at 6:00 p.m. **until** Sunday, March 23 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

Enjoy a safe and peaceful weekend.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com