

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: December 9, 2022
Regarding: **Weekly Update (12)**

Central Bargaining Update 3

Accompanying this update is a link to ETFO Provincial's Central Bargaining Update 3.

Violent Incidents

There were 693 reported incidents in November. There is no acceptable level of violence in schools, which should be safe and peaceful places for all students and Teachers.

ETFO Provincial Office Festive Season Closure

Accompanying this update is a link to information regarding the closure of ETFO Provincial Office during the Festive Season.

The ETFO TVTL office remains open with regular hours until Friday December 23 at 4:00 pm.

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, December 9 at 6:00 p.m. **until** Sunday, December 11 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

It is the duty of the Local to:

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

"The Collective Agreement is the rule book, not a guidebook."

Enjoy the weekend.

For more information regarding this **Communiqué**, please contact the Local office by email at etfotvtl@etfothamesvalley.com or by phone at 519-474-3150.

- c. *ETFO TVTL Released Officers*
Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Elizabeth Kettle, ETFO Provincial CB Staff Officer

"The Collective Agreement is the rule book, not a guidebook."

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: December 20, 2022
Regarding: **Weekly Update (13)**

Collective Bargaining Update

ETFO Provincial's Central Bargaining Update 4 was emailed to all Teachers on December 16.

The Thames Valley Local Preliminary Submission will be forwarded to the Provincial General Secretary before Winter Break. Once approved, the Preliminary Submission will be presented for the consideration of all Teachers.

Winter 2023 Curriculum Updates

Accompanying this update is a link to the Ministry of Education Curriculum Implementation Update for Winter 2023.

Local Office

The Local Office will remain closed for Winter Break from Friday, December 23 at 4:00 pm until Monday, January 9, 2023 at 8:15 am.

Teachers requiring emergency union assistance during the Winter Break should contact ETFO Provincial Office at 1-888-838-3836.

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, December 23 at 6:00 p.m. **until** Sunday, January 8 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

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Weekly updates will resume on Friday January 13, 2023. The ETFO TVTL Fall Newsletter will be emailed to all Teachers on Friday, December 23.

Happy Holidays to one and all. Have a safe, peaceful, and well-deserved Winter Break.

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Elizabeth Kettle, ETFO Provincial CB Staff Officer

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To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: January 13, 2023
Regarding: **Weekly Update (14)**

Happy New Year. We hope that all Teachers enjoyed a safe and restful Winter Break.

Report Card Program Update

The Local office was inundated early with concerns about the inefficiencies of the new reporting system. Since then, the Local conducted a report card program survey (with over 1200 responses), created a work group of classroom Teachers to review the survey data and provide perspective, and held multiple meetings with the Board through both Joint Report Card Committee and Labour Management Committee.

The collective effort of all those involved was the catalyst for system improvements that include the introduction of comment banks, the retrieval of past report card comments from TWEA, stability in the program, spell checker, improved interactions with other software systems, the use of variables (he/she/they), more training and supports, and a more user-friendly interface. The reporting system has its limitations, but the improvements gained are significant.

Thanks go to everyone who contributed to this collective effort.

The Local also acknowledges the Board's willingness listen to the concerns of Teachers, and to work collaboratively on improving the reporting system.

Report Card Writing Day

All Teachers are reminded that Friday, January 20 is a PA Day assigned exclusively for assessment and evaluation activities related to the writing of report cards. There are to be no other activities scheduled for Teachers on this day.

Collective Agreement Article L17.16 (c), Report Cards states the following:

For these Professional Activity Days designated for assessment, evaluation, and report card writing Teachers will have the option to work remotely.

Permission to work remotely is **not** required, but Teachers should inform their Principal that they will not be working at school on this day.

Collective Bargaining Update

The ETFO Thames Valley Local Preliminary Submission has been forwarded to the ETFO Provincial General Secretary. Once approved, the Preliminary Submission will be presented for the consideration of all Teachers.

A Special Meeting of Teacher and Occasional Teacher Presidents and Chief Negotiators has been called on Thursday, January 19 to review the Central List and Local Non-Exhaustive List of bargaining items.

"The Collective Agreement is the rule book, not a guidebook."

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement that addresses working condition issues through free local collective bargaining.

The ETFO Thames Valley Teacher Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from Friday, January 13 at 6:00 p.m. until Sunday, January 15 at 6:00 p.m.**

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

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Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Elizabeth Kettle, ETFO Provincial CB Staff Officer

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: January 20, 2023
Regarding: **Weekly Update (15)**

Collective Bargaining Update

The ETFO Thames Valley Local Preliminary Submission has been forwarded to the ETFO Provincial General Secretary (GS). We anticipate that the Preliminary Submission will be approved by the GS and will likely be presented for the consideration of all Teachers at an all-member meeting of the Local in mid-February. Specific meeting details to follow shortly.

A Special Meeting of Teacher and Occasional Teacher Presidents and Chief Negotiators was held in Toronto on Thursday, January 19 to review the Central List and Local Non-Exhaustive List of bargaining items.

A link to the ETFO Provincial CB Update 5 accompanies this weekly update.

The ETFO Thames Valley Teacher Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

Standing Committee on Finance and Economic Affairs

The ETFO Thames Valley Teacher Local will make a pre-budget submission to the Legislative Assembly Standing Committee on Finance and Economic Affairs.

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, January 20 at 6:00 p.m. **until** Sunday, January 22 at 6:00 p.m.

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Elizabeth Kettle, ETFO Provincial CB Staff Officer

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: January 26, 2023
Regarding: **Weekly Update (16)**

Report Card Frustration

Accompanying this update is a link to the Board memo, sent to all staff, regarding comment box character limits, and the discrepancy between the posted and actual limits.

It would have been helpful to know of this specific problem before the Report Card Writing Day. ETFO TVTL immediately addressed the issue with the Board.

Here is the response from the Board

"Considering the current technical difficulties, this timeline has been adjusted to support teachers with additional time to complete report cards where needed. Where possible, teachers are highly encouraged to submit their report cards in advance of the adjusted due date. In situations where the reduced character count has created an issue, please note that teachers are not expected to rewrite the comment. Therefore, a teacher will need to delete a portion of the existing comment and ensure that it still contains essential/relevant information about student achievement. We understand that there are challenges and technical difficulties that come with using new software platforms. The transition to Aspen was required because Trillium/TWEA is no longer available to school boards. We appreciate your patience and on-going commitment to providing quality comments for families in support of student learning."

Advice to Teachers:

- The due date for submission of reports, and all related dates outlined in the collective agreement, have been extended by one (1) week.
- Report cards that are complete, in the professional judgement of the Teacher, may be submitted at the end of the school day on Thursday January 26.
- Teachers are not expected to rewrite comments. Deletion of portions of the comments is permissible.

It is the perspective of the Local that the problematic report card program is a workplace issue significantly impacting workload and work-life balance. Teachers can, and should, speak with Principals about the possible provision of release time within the instructional day, to facilitate the completion of report cards in a supportive and timely manner.

Next Steps:

The report card program is far from perfect. The Local will continue to push hard for changes to the report card program that make it more functional, efficient, and intuitive for Teachers.

There will be another report card survey. Information generated by it will be reviewed by the ETFO Report Card Workgroup, and then presented to the Joint ETFO/TVDSB Report Card Committee.

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Collective Bargaining Update

Pending ETFO Provincial approval of the Local Preliminary Submission, the plan is to present it for the consideration of all Teachers at the February 16 General Meeting.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

The ETFO Thames Valley Teacher Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, from Friday, January 27 at 6:00 p.m. until Sunday, January 29 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

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c. *ETFO TVTL Released Officers*
Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Elizabeth Kettle, ETFO Provincial CB Staff Officer

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: February 3, 2023
Regarding: **Weekly Update (17)**

Sick Days, Care Days, and TVARRIS

Teachers use Sick Days and Care Days, for their intended purpose, according to the provisions of the Collective Agreement.

These may be accessed as full days, half days, or portions thereof. For example, a Teacher who requires two (2) hours for a medical appointment enters into TVARRIS the exact time period for which an Occasional Teacher (OT) is required. The OT cannot be paid for less than a half day, but only the specific time is deducted from the Teacher's allotment of Sick Days or Care Days.

The midpoint of the work day is literally halfway between the first instructional bell of the day and the last bell signalling dismissal. Teachers can "pass the chalk" to the incoming Occasional Teacher.

Further, daily Occasional Teachers are not permitted to do supervision duty fifteen (15) minutes before the commencement of morning sessions, or five (5) minutes before the commencement of afternoon sessions, as per the provisions of their Collective Agreement.

Questions regarding the above should be directed to the ETFO Thames Valley Teacher Local office.

ECE Unfilled Vacancies

Kindergarten Teachers are reminded that unfilled ECE vacancies can be filled by an Occasional Teacher. This has been a long-standing practice. Arrangements to provide this coverage should be made in consultation with the School Principal.

Please note that OTs brought in to support Kindergarten Teachers are not expected to undertake the work of the absent ECE.

Collective Bargaining Update

The Local Preliminary Submission will be presented for the consideration of all Teachers on February 16 at the General Meeting. This will be an in-person all member meeting held at the Hellenic Centre.

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Communication Protocol

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To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: February 10, 2023
Regarding: **Weekly Update (18)**

February is Black History Month. A Black History Month call to action can be found on the ETFO Thames Valley Teacher Local website. Within it are links to resources and information from ETFO Provincial, the Ontario Teachers' Federation (OTF), the Ontario Federation of Labour (OFL), the Government of Canada, the London Public Library, and the Oxford County Library.

Collective Bargaining Update

The Local Preliminary Submission has been approved by the General Secretary and will be presented for the consideration of all Teachers on February 16 at the General Meeting. This will be an in-person All Member Meeting held at the Hellenic Centre.

The General Meeting will be called to order at 5:00 p.m. The Presentation of the Local Preliminary Submission is a timed item starting at 6:00 p.m. Voting will take place at the meeting and polls open immediately following the presentation. There will be an opportunity for questions and answers. The results of the vote will be announced on Friday, February 17.

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The ETFO Thames Valley Teacher Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

ETFO Family Skate Night

Once upon a time, at Storybook Gardens, a gathering of ETFO Thames Valley Teachers, and their family and friends, braved a cold winter's night to skate, have hot chocolate and beaver tails, and generally have a good time.

Thank you to all who attended. Those present shared positive reviews and stories. We look forward to doing this again next year. Skate on!

Our next social event is a friendly scramble golf tournament at Echo Valley Golf course to be held on Saturday May 27 with a 1:30 p.m. shotgun tee off time. Details and registration information will follow shortly. Fore!!

We are also working on arranging an ETFO Night at Labatt Park with the London Majors. Play Ball!!!!

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Bill 115 Remedy

The Ministry of Education has now completed a review of all Bill 115 Remedy Notices of Objections.

Ministry staff are in the process of updating the final eligibility payment list and are on schedule to have the transfer payment issued to all school boards by April 1, 2023. School boards will then issue payments to all eligible individuals by June 1, 2023.

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, from Friday, February 10 at 6:00 p.m. until Sunday, February 12, 2023 at 6:00 p.m.

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Elizabeth Kettle, ETFO Provincial CB Staff Officer

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: February 17, 2023
Regarding: **Weekly Update (19)**

ETFO TVTL Donation to Oxfam Canada

The ETFO Thames Valley Teacher Local Executive passed a motion to donate \$3742.00 in support of Oxfam Canada's humanitarian relief efforts in Turkey and Syria.

ETFO Provincial will match this donation dollar for dollar.

ETFO Pre-Budget Submissions

Accompanying this update are links to pre-budget submissions, made to the Legislative Assembly Standing Committee on Finance and Economic Affairs, from ETFO Provincial and ETFO Thames Valley.

The focus of the ETFO Thames Valley submission is on violence in schools and the need for a comprehensive Anti-Violence Action Plan.

Collective Bargaining Update

The Local Preliminary Submission was presented for the consideration on Thursday February 16 at the General Meeting. Teachers present voted unanimously in favour of accepting the proposed Preliminary Submission.

The next step will be a meeting of the ETFO TVTL and TVDSB table teams to confirm local bargaining ground rules and set local bargaining dates.

The ETFO Thames Valley Teacher Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

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Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, February 17 at 6:00 p.m. **until** Monday, February 20, 2023 at 6:00 p.m.

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Thank you for all you do. Enjoy the Family Day Weekend.

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To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: February 24, 2023
Regarding: **Weekly Update (20)**

ETFO 2023 All-Member Violence Survey

We have reached the midway point in ETFO's 2023 All-Member Violence Survey. Just a reminder that the survey will close on **Wednesday, March 8**. ETFO will continue to promote the survey through multiple communication channels until then. You should be aware that:

- On Tuesday, February 28 members will receive a robocall from President Karen Brown asking them to make sure they have participated in the survey.
- On Tuesday, March 7 members will receive a text message from ETFO reminding them that the survey will close the next day and asking them to ensure they have participated.
- Answers to questions about the survey can be found at etfohealthandsafety.ca and other questions, or requests for a link to the survey can be sent to ETFOviolencesurvey@etfo.org

Central Bargaining Telephone Town Halls

A link to the schedule of Central Bargaining Telephone Town Halls accompanies this update. Specific information will be sent to Teachers shortly.

Local Collective Bargaining Update

ETFO TVTL has proposed local bargaining dates in March.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, February 24 at 6:00 p.m. **until** Sunday, February 26, 2023 at 6:00 p.m.

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To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: March 3, 2023
Regarding: **Weekly Update (21)**

Collective Bargaining Update

The School Boards Collective Bargaining Act, 2014, Regulation 144/22, has been amended. Section 8 of the regulation now reads as follows:

Four-year term of operation

8. For the purposes of subsection 41 (2) of the Act, a collective agreement between a school board and a bargaining agent that has a commencement date of September 1, 2022, shall have a term of operation of four years. O. Reg. 26/23, s. 1.

A link to Ontario Regulation 144/22 accompanies this update.

ETFO TVTL has asked for local bargaining dates in March.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

Violence in Schools

Accompanying this update is a link to a recent National Post article on violence in Canadian schools.

<https://nationalpost.com/opinion/paul-w-bennett-canadas-schools-have-descended-into-a-violent-hell-and-we-let-it-happen>

Professional Opportunities and Wellness

Professional Opportunities

We are excited to share that our Professional Opportunities, Personal Wellness and Self-Directed funds have been exhausted for this school year. This year has been a pilot year to implement these funds and the uptake has been incredible. Thank you to all who expressed interest in and accessed these resources.

Wellness Night

We are excited to present a Wellness Workshop on Thursday, April 13. Our guest speaker will be Jessica Holmes, celebrated comedian, author and mental health advocate. Following the guest speaker attendees can choose from one of three wellness workshops: Stress Reduction Mindfulness Tools, Yoga or Healthy Eating on the Go. Registration is open online and space is limited.

Marit Stiles Meet and Greet

A link to information regarding the March 3 Meet and Greet with Marit Stiles, Leader of Ontario's Official Opposition, accompanies this update.

<https://www.ontariondp.ca/meet-and-greet-london>

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from Friday, March 3 at 6:00 p.m. until Sunday, March 5, 2023 at 6:00 p.m.**

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To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: March 10, 2023
Regarding: **Weekly Update (22)**

March Break is upon us. Huzzah!

Collective Bargaining Update

ETFO TVTL and TVDSB met on Wednesday to discuss local bargaining ground rules. Proposed local bargaining date, for March through to the end of June, have been shared and will be confirmed shortly.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

Violence in Schools

In February there were 703 reported incidences of violence in schools.

Teachers are reminded that the deadline to complete the ETFO Provincial All-Member Violence Survey has been extended to March 22.

The ETFO Thames Valley Teacher Local continues to push for the creation of a Provincial Anti-Violence Action Plan to address the issue of violence in elementary schools.

Ontario Court of Appeal Decision

The Ontario Court of Appeal issued a majority (2 to 1) decision striking down the Ford government's restrictions on election ads when it amended the *Election Finances Act* in 2021. This Court decision says the provincial government's change to the limits on third-party elections spending violated Section 3 of the *Canadian Charter of Rights and Freedoms*, which protects the "right to meaningful participation in the electoral process" and is not subject to the notwithstanding clause.

A link to the Ontario Court of Appeal ruling accompanies this update.

ETFO Provincial EQAO Advisory

A link to the ETFO Provincial EQAO Advisory for Teachers accompanies this update.

Long Term Leave of Absence Without Pay

Teachers are reminded that requests for long term leaves of absence without pay must be received by the Board by March 15.

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- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do. Enjoy a safe, peaceful, and well-deserved break.

For more information regarding this **Communiqué**, please contact the Local office by email at etfotvl@etfothamesvalley.com or by phone at 519-474-3150.

c. *ETFO TVTL Released Officers*
Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Elizabeth Kettle, ETFO Provincial CB Staff Officer

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: March 24, 2023
Regarding: **Weekly Update (23)**

March Break has come and gone. The final stretch is now before us.

Collective Bargaining Update

Proposed local bargaining dates, for March through to the end of June, have been shared with the Board. We await confirmation of these proposed dates.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

Student Attendance

Accompanying this update is a link to the Student Attendance Communiqué. It is the duty of the Teacher to record student attendance. It is the duty of the Principal and Attendance Counsellor to follow up with parents and guardians regarding student absences. Teachers should refrain from undertaking the work of other employee groups and/or bargaining units.

Reporting System Survey II

The link to the ETFO TVTL SIS Reporting System Survey II accompanies this update. The deadline to complete the survey is Thursday April 6, 2023, at 6:00 p.m.

ETFO Golf Tournament

Accompanying this update is a link to the poster for the ETFO Thames Valley Teacher Local Golf Tournament on Saturday, May 27.

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, March 24 at 6:00 p.m. **until** Sunday, March 26, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

"The Collective Agreement is the rule book, not a guidebook."

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do.

For more information regarding this **Communiqué**, please contact the Local office by email at effotvtl@etfothamesvalley.com or by phone at 519-474-3150.

c. *ETFO TVTL Released Officers*
Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Elizabeth Kettle, ETFO Provincial CB Staff Officer

"The Collective Agreement is the rule book, not a guidebook."

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: March 31, 2023
Regarding: **Weekly Update (24)**

Time flies like an arrow. Fruit flies like a banana. Groan. We'll show ourselves out.

Collective Bargaining Update

Five (5) local bargaining dates have been scheduled.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

Accompanying this update is a link to ETFO Provincial CB Update 7.

Reporting System Survey II

The deadline to complete the ETFO TVTL SIS Reporting System Survey II is Thursday, April 6, 2023, at 6:00 p.m.

EQAO Update

The administration of EQAO, and a review of training and related protocols, should be items on the April and/or May staff meeting agendas.

A reminder that Teacher participation in any EQAO-related meetings held outside the instructional day is voluntary.

Upcoming Events

- Wellness Workshop – Thursday, April 13
- Local Annual Meeting – Thursday, April 27
- Why Poverty? Workshop – Thursday, May 18
- ETFO Thames Valley Golf Tournament – Saturday, May 27

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, March 31 at 6:00 p.m. **until** Sunday, April 2, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do.

For more information regarding this **Communiqué**, please contact the Local office by email at effotvtl@effothamesvalley.com or by phone at 519-474-3150.

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