

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** April 6, 2023  
**Regarding:** **Weekly Update (25)**

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## Collective Bargaining Update

Five (5) local bargaining dates have been scheduled. Our first day of local bargaining is April 25.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

Accompanying this update is a link to the ETFO Provincial document "Understanding Bill 124".

## Reporting System Survey II

The deadline to complete the ETFO TVTL SIS Reporting System Survey II is Thursday April 6, 2023, at 6:00 pm.

## Upcoming Events

- Wellness Workshop – Thursday, April 13
- Local Annual Meeting – Thursday, April 27
- Why Poverty? Workshop – Thursday, May 18
- ETFO Thames Valley Golf Tournament - Saturday May 27
- ETFO Night at the London Majors – Friday, June 16 (stay tuned, details tbc)

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Thursday, April 6 at 6:00 p.m. **until** Monday, April 10, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do. Enjoy a well-deserved break.

For more information regarding this **Communiqué**, please contact the Local office by email at [effotvtl@etfothamesvalley.com](mailto:effotvtl@etfothamesvalley.com) or by phone at 519-474-3150.

c. *ETFO TVTL Released Officers*  
*Terry Card, President, ETFO Thames Valley Occasional Teacher Local*  
*Elizabeth Kettle, ETFO Provincial CB Staff Officer*

**"The Collective Agreement is the rule book, not a guidebook."**

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** April 14, 2023  
**Regarding:** **Weekly Update (26)**

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## Collective Bargaining Update

Our first day of local bargaining is April 25.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

## Spring Staffing

Teachers must be notified of assignments (specific grade and subject area information are required), as per the Collective Agreement, by Friday, April 14. Voluntary Surplus Declarations must be submitted by the end of the workday on Monday, April 17.

Teachers are reminded to contact the ETFO Thames Valley Local Office with any questions or concerns about the staffing process.

## Upcoming Events

- Local Annual Meeting – Thursday, April 27
- Why Poverty? Workshop – Thursday, May 18
- ETFO Thames Valley Golf Tournament – Saturday, May 27
- ETFO Night at the London Majors – Friday, June 16 (stay tuned, details tbc)

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, April 14 at 6:00 p.m. **until** Sunday, April 16, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## **Duty of the Local**

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do. Always give 100%. Nothing less. Nothing more.

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**"The Collective Agreement is the rule book, not a guidebook."**

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** April 21, 2023  
**Regarding:** **Weekly Update (27)**

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## Collective Bargaining Update

The Local Bargaining Table Team met on April 18 in anticipation of our first day of local bargaining on April 25.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

## PSAC Strike

Members of the Public Service Alliance of Canada (PSAC) have been without a contract for two (2) years and are on strike. ETFO TVTL Released Officers joined the London picket line on Friday. We hope that PSAC and the Federal Government will reach a tentative agreement soon. Information regarding ongoing support for PSAC will be sent to Teachers shortly if the strike continues. ETFO TVTL stands in solidarity with our PSAC colleagues.

## Upcoming Events

- Local Annual Meeting – Thursday, April 27
- Why Poverty? Workshop – Thursday, May 18
- ETFO Thames Valley Golf Tournament – Saturday, May 27
- ETFO Night at the London Majors – Friday, June 16 (stay tuned, details tbc)

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, April 21 at 6:00 p.m. **until** Sunday, April 23, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## Duty of the Local

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**"The Collective Agreement is the rule book, not a guidebook."**

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** April 28, 2023  
**Regarding:** **Weekly Update (28)**

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## National Day of Mourning

In 1984, the Canadian Labour Congress (CLC) established April 28th as the National Day of Mourning in Canada to remember and honour those who have been killed, injured, or suffered illness in the workplace. Mourn for the dead. Fight for the living.

## Collective Bargaining Update

The Local Bargaining Table Team met with the Board's bargaining team for our first day of local bargaining on April 25. Our next bargaining day is May 16.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

## Public Service Alliance of Canada (PSAC) Strike

The PSAC strike continues. ETFO TVTL Released and Non-Released Officers joined the London picket line on Wednesday. While we hope that PSAC and the Federal Government reach a tentative agreement soon, ETFO TVTL will continue to stand in solidarity with our PSAC colleagues.

## Upcoming Events

- Why Poverty? Workshop - Thursday May 18
- ETFO Thames Valley Golf Tournament - Saturday May 27
- ETFO Provincial Workplace Steward Plus One Event – Tuesday May 30
- ETFO Night at the London Majors - Friday June 16 (stay tuned, details tbc)

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from Friday, April 28 at 6:00 p.m. until Sunday, April 30, 2023 at 6:00 p.m.**

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

**"The Collective Agreement is the rule book, not a guidebook."**

## **Duty of the Local**

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**"The Collective Agreement is the rule book, not a guidebook."**



**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** May 5, 2023  
**Regarding:** **Weekly Update (29)**

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Today is Red Dress Day, the National Day of Awareness for Missing and Murdered Indigenous Women and Girls and Two-Spirit People (MMIWG2S). It is observed annually on May 5.

### **Collective Bargaining Update**

The Local Bargaining Table Team met with the Board's bargaining team for our first day of local bargaining on April 25. Our next bargaining day is May 16.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

### **ETFO Provincial Workplace Steward Plus One Mobilization Meeting**

ETFO TVTL will facilitate the ETFO Provincial Workplace Steward Plus One Mobilization Meeting on May 30 at the Lamplighter Inn in London. Registration information and meeting details have been sent out.

### **Public Service Alliance of Canada (PSAC) Strike**

PSAC and the Federal Government have reached tentative agreements.

### **Upcoming Events**

- Why Poverty? Workshop – Thursday, May 18
- ETFO Thames Valley Golf Tournament – Saturday, May 27
- ETFO Provincial Workplace Steward Plus One Meeting – Tuesday, May 30
- ETFO Night at the London Majors – Friday, June 16 (stay tuned, details tbc)

### **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, May 5 at 6:00 p.m. **until** Sunday, May 7, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

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## Duty of the Local

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**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** May 12, 2023  
**Regarding:** **Weekly Update (30a)**

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Weekly Update 30b will be emailed to all ETFO TVTL Members on Monday, May 15.

## Upcoming Events

- Why Poverty? Workshop – Thursday, May 18
- ETFO Thames Valley Golf Tournament – Saturday, May 27
- ETFO Provincial Workplace Steward Plus One Meeting – Tuesday, May 30
- ETFO Night at the London Majors – Friday, June 16 (stay tuned, details tbc)

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, May 12 at 6:00 p.m. **until** Sunday, May 14, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

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**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** May 15, 2023  
**Regarding:** **Weekly Update (30b)**

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## Collective Bargaining Update

The Local Bargaining Table Team meets with the Board for our second day of local bargaining on May 16.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

## Violence in Schools

Accompanying this update are links to documents relating to the results of the ETFO Provincial All-Member Violence Survey.

## ETFO Provincial Workplace Steward Plus One Mobilization Meeting

ETFO TVTL will facilitate the ETFO Provincial Workplace Steward Plus One Mobilization Meeting on May 30 at the Lamplighter Inn in London.

## Upcoming Events

- Why Poverty? Workshop – Thursday, May 18
- ETFO Thames Valley Golf Tournament – Saturday, May 27
- ETFO Provincial Workplace Steward Plus One Meeting – Tuesday, May 30
- Annual Banquet – Thursday, June 1
- ETFO Night at the London Majors – Friday, June 16 (stay tuned, details tbc)

### **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, May 19 at 6:00 p.m. **until** Monday, May 22, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## Duty of the Local

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Thank you for all you do. Enjoy the long weekend.

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**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** May 19, 2023  
**Regarding:** **Weekly Update (31)**

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## **Before and After School Events**

Teachers are reminded that participation in any event before or after the school day is voluntary as per the Collective Agreement.

For greater clarity, Collective Agreement Article L17.08 states the following:

**The Parties recognize the value of extracurricular activities. Extracurricular activities are voluntary.**

Violations of the Collective Agreement must be reported to the ETFO TVTL Office immediately.

## **Collective Bargaining Update**

The Local Bargaining Table Team meets with the Board for our third day of local bargaining on May 31.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

## **ETFO Provincial Workplace Steward Plus One Mobilization Meeting**

ETFO TVTL will facilitate the ETFO Provincial Workplace Steward Plus One Mobilization Meeting on May 30 at the Lamplighter Inn in London.

## **Upcoming Events**

- ETFO Thames Valley Golf Tournament – Saturday, May 27
- ETFO Provincial Workplace Steward Plus One Meeting – Tuesday, May 30
- Annual Banquet – Thursday, June 1
- ETFO TVTL Leaders' Appreciation Night – Wednesday, June 14
- ETFO Night at the London Majors – Friday, June 16

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from Friday, May 19 at 6:00 p.m. until Monday, May 22, 2023 at 6:00 p.m.**

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021.**

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## **Duty of the Local**

- Defend the **Collective Agreement** and the rights of Teachers under it.
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Thank you for all you do. Enjoy the long weekend.

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c. *ETFO TVTL Released Officers*  
*Terry Card, President, ETFO Thames Valley Occasional Teacher Local*  
*Elizabeth Kettle, ETFO Provincial CB Staff Officer*

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** May 26, 2023  
**Regarding:** **Weekly Update (32)**

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The Labour Relations Act, 1995, states the following:

**Working conditions may not be altered**

**86 (1)** Where notice has been given under section 16 or section 59 and no collective agreement is in operation, no employer shall, except with the consent of the trade union, alter the rates of wages or any other term or condition of employment or any right, privilege or duty, of the employer, the trade union or the employees, and no trade union shall, except with the consent of the employer, alter any term or condition of employment or any right, privilege or duty of the employer, the trade union or the employees

Teachers are reminded that all violations of the Collective Agreement must be reported to the ETFO Thames Valley Teacher Local Office immediately.

**Local Collective Bargaining Update**

The Local Bargaining Table Team meets on May 30, and then with the Board for the third day of local bargaining on May 31.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

**Central Collective Bargaining Update**

ETFO Provincial had a brief bargaining session with the government and OPSBA today. They responded to a few of the ETFO proposals. They are exploring more bargaining dates in June and will update us again after the next session.

**ETFO Provincial Workplace Steward Plus One Mobilization Meeting**

ETFO TVTL will facilitate the ETFO Provincial Workplace Steward Plus One Mobilization Meeting on May 30 at the Lamplighter Inn in London.

**Upcoming Events**

- ETFO Thames Valley Golf Tournament – Saturday, May 27
- ETFO Provincial Workplace Steward Plus One Meeting – Tuesday, May 30
- Annual Banquet – Thursday, June 1
- ETFO TVTL Leaders' Appreciation Night – Wednesday, June 14
- ETFO Night at the London Majors – Friday, June 16



## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from Friday, May 26 at 6:00 p.m. until Sunday, May 28, 2023 at 6:00 p.m.**

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## **Duty of the Local**

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Thank you for all you do. Enjoy the weekend.

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*Terry Card, President, ETFO Thames Valley Occasional Teacher Local*  
*Elizabeth Kettle, ETFO Provincial CB Staff Officer*

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** June 1, 2023  
**Regarding:** **Weekly Update (33)**

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## **June 2 Professional Activity Day**

Friday, June 2 is a Professional Activity Day assigned for the purposes of assessment and evaluation related to writing report cards. There should be no other professional activities assigned to Elementary Teachers on this day.

Teachers are reminded that they may work remotely on Friday, June 2, as per the Collective Agreement. Permission to do so is not required, but Teachers should inform the school Principal that they will not be working at school on this day.

## **ETFO Thames Valley Teacher Local Scramble Golf Tournament**

Fore! The ETFO Thames Valley Local Scramble Golf Tournament, held at the Echo Valley Golf Course on Saturday, May 27, was a big success. Thanks to everyone who came out. A particular thank you to Vice President Dale Napier for his leadership in organizing the event.

## **Local Collective Bargaining Update**

The Local Bargaining Table Team met on May 30. The Local Bargaining Team met with the Board for the third day of local bargaining on May 31.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

## **ETFO Provincial Workplace Steward Plus One Mobilization Meeting**

ETFO TVTL facilitated the ETFO Provincial Workplace Steward Plus One Mobilization Meeting on May 30 at the Lamplighter Inn in London. ETFO Provincial First Vice President David Mastin provided an update on central bargaining and took questions regarding possible next steps in collective bargaining.

## **Upcoming Events**

- ETFO TVTL Leaders' Appreciation Night – Wednesday, June 14
- ETFO Night at the London Majors – Friday, June 16

### **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from Friday, June 2 at 6:00 p.m. until Sunday, June 4, 2023 at 6:00 p.m.**

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

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Happy June. Thank you for all you do. Enjoy the weekend.

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**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** June 9, 2023  
**Regarding:** **Weekly Update (34)**

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## **Local Collective Bargaining Update**

The Local Bargaining Team met with the Board for the third day of local bargaining on May 31.

Local bargaining dates are scheduled for June 20 and June 21.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

## **Printing Report Cards**

Teachers should not be printing report cards. The printing of report cards is now, and always has been, the work of other TVDSB employee groups.

## **Classroom Changes**

Regarding classroom changes, **Collective Agreement Article L17.17, Classroom Changes**, states the following:

**Teachers who are required to move within the school site or to another school, the Teacher will be provided coverage by an Occasional Teacher, for the transition (e.g. packing, unpacking, classroom set up, etc.). Two (2) days are available to the Teacher for this purpose.**

Teachers are responsible for moving personal materials. Teachers should not be moving furniture, equipment, or teaching materials that are the property of the Thames Valley District School Board.

Students should **not** be used as movers.

A school-based transition plan, to facilitate classroom changes, should be developed by the in-school staffing committee and school administration.

## **Personal Information**

With the impending end of the school year upon us, it is a good time to remind Teachers that **Collective Agreement Article L37.00, Personal Information**, pertains to personnel, school, and medical files. Any questions about access to and maintenance of these files should be directed to the Local Office.

## Upcoming Events

- ETFO TVTL Leaders' Appreciation Night – Wednesday, June 14
- ETFO Night at the London Majors – Friday, June 16

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, June 9 at 6:00 p.m. **until** Sunday, June 11, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

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**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** June 16, 2023  
**Regarding:** **Weekly Update (35)**

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## **Local Collective Bargaining Update**

The Local Bargaining Team met on June 13 to continue preparations for the next two days of local bargaining.

Local bargaining dates are scheduled for June 20 and June 21.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

## **Local Leaders' Appreciation Event**

The ETFO Thames Valley Teacher Local Leader's Appreciation Event was held on June 14 at the Local office. Thanks to all who attended – non-released Local Executive Members, Regional Captains, Workplace Stewards and Alternates, Health and Safety Representatives, Committee Chairs, Standing Committee Members, and Workgroup Members. For all that you do on behalf of Teachers, and in support of the ongoing work of the Federation, thank you.

## **Report Cards**

Report cards submitted to the system should be complete and, in the professional judgement of the Teacher, provide an accurate assessment of student progress. Teachers should make corrections for spelling and grammar but not for fundamental content of the reports.

## **Classroom Changes**

Regarding classroom changes, **Collective Agreement Article L17.17, Classroom Changes**, states the following:

**Teachers who are required to move within the school site or to another school, the Teacher will be provided coverage by an Occasional Teacher, for the transition (e.g. packing, unpacking, classroom set up, etc.). Two (2) days are available to the Teacher for this purpose.**

Teachers are responsible for moving personal materials. Teachers should not be moving furniture, equipment, or teaching materials that are the property of the Thames Valley District School Board.

Students should **not** be used as movers.

A school-based transition plan, to facilitate classroom changes, should be developed by the in-school staffing committee and school administration.

## **Upcoming Events**

- ETFO Night at the London Majors – Friday, June 16

### **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from Friday, June 16 at 6:00 p.m. until Sunday, June 18, 2023 at 6:00 p.m.**

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

### **Duty of the Local**

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do. Enjoy the weekend. Happy Father's Day.

For more information regarding this **Communiqué**, please contact the Local office by email at [etfotvtl@effothamesvalley.com](mailto:etfotvtl@effothamesvalley.com) or by phone at 519-474-3150.

c. *ETFO TVTL Released Officers*  
*Terry Card, President, ETFO Thames Valley Occasional Teacher Local*  
*Elizabeth Kettle, ETFO Provincial CB Staff Officer*

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** June 23, 2023  
**Regarding:** **Weekly Update (36)**

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## New ETFO TVTL Land Acknowledgment

June 21 was National Indigenous Peoples Day. To coincide with this day of recognition and celebration, the ETFO TVTL Executive adopted the following Land Acknowledgement, which will be read at Local events and meetings:

**The ETFO Thames Valley Teacher Local is situated on the traditional territories of the Attawandaron, Anishinaabeg, Haudenosaunee, and Lunaapeewak peoples, who have longstanding relationships to the land and region of southwestern Ontario and the City of London. The local First Nations communities of this area include the Chippewas of the Thames First Nation, Munsee Delaware Nation and Oneida Nation of the Thames. We also acknowledge the members of the Métis Nation and urban Indigenous communities within the district.**

## Local Collective Bargaining Update

The Local Bargaining Team met with the Board on June 20 and 21.

The Local Bargaining Team has tabled significant proposals that form the basis of a Positive Workplace framework.

Local bargaining will resume in September. It is the expectation of ETFO TVTL that the Board will bargain in good faith and will agree to a significant number of bargaining dates between the start of the school year and Winter Break.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

## Report Cards

The Joint ETFO/TVDSB Report Card Committee meets on Monday, June 26. The problems with ASPEN are ongoing and significant. The reality is that the Board has to have an efficient or effective report card program. The position of the ETFO Thames Valley Teacher Local is that the program cannot be fixed and so it should be scrapped.

## Upcoming Events

- ETFO Commemorative Choir Zoom Event – Monday, June 26

**"The Collective Agreement is the rule book, not a guidebook."**



## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, June 23 at 6:00 p.m. **until** Sunday, June 25, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## **Duty of the Local**

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do. Enjoy the last weekend before summer break.

For more information regarding this **Communiqué**, please contact the Local office by email at [effotvtl@effothamesvalley.com](mailto:effotvtl@effothamesvalley.com) or by phone at 519-474-3150.

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**"The Collective Agreement is the rule book, not a guidebook."**