

Application for Pregnancy/Adoption/Parental Leave

(Elementary Teachers)
Please review Article L12.00 - Pregnancy Leave; Article L13.00 - Parental Leave;
Article L14.00 - Adoption Leave of the current elementary collective agreement.

Name:	Employee I.D.:
Home Address:	Assignment/Grade:
Postal Code: Phone:	School(s):
Leave Requested: (Check)	Expected Date of Birth: YY MM DD
Pregnancy → Up to 17 weeks available to B	Birth mother Health Care Provider Note:
	Attached To Follow*
*A Health Care Provider note indicating the due date is required before your leave can be processed	
You may be entitled for up to 8 weeks of Supplementary Employment Benefit. Details are in your collective agreement.	
NOTE: EFFECTIVE 2017 DECEMBER 3, NEW E.I. PARENTAL LEAVE OPTION	
Parental Up to 35 weeks (EI @ 55%) OR up to 61 weeks (EI @ 33%) if taking pregnancy leave. Up to 37 weeks (EI @ 55%) OR up to 63 weeks Proof of Adoption:	
(El @ 33%) if not taking pregnancy leave. Available to either parent following the birth of a child or the coming of a child into	
Adoption → the custody, care and control of a parent for the first time. Attached To Follow	
Total Duration: (Dates must be completed in full)	
Pregnancy/Parental Leave: PLEASE CHECK ONE TVDSB Extended Parental: Article L13.15	
Up to 52 weeks	
OR Up to 78 weeks Commencement Date: YY MM DD_	Commencement Date: YY MM DD
Termination Date: YY MM DD_	
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* Commencement Date is the first day you are off work, Termination Date is the last day you are off work ** Please notify matleaves@tvdsb.ca ASAP if baby arrives early**	
Note: Human Resources will mail you documentation concerning the continuation of your LTD benefits.	
To file for Employment Insurance Benefits call 1-800-206-7218 or access the Service Canada website at www.servicecanada.gc.ca/eng/lifeevents/baby.shtml	
According to the rules and regulations of the Teachers' Pension Plan Board, please complete the form Pregnancy & Parental Leaves that will be sent to you and return the form to the Payroll Department as soon as	
possible. The Payroll Department submits your Record of Employment electronically to Service Canada.	
Please send completed application to matleaves@tvdsb.ca If you need to request changes to your leave dates please email matleaves@tvdsb.ca	
Approved:	Date of Application: YY MMDD
Manager, Human Resources C: School Principal LTD Plan Administrator	Applicant's Signature

LTO Staffing Oficer

Staffing/Payroll/Pay Direct