Communiqué

Urgent Attention Required.

To: ETFO Thames Valley Teacher Local Members

From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)

Date: May 22, 2020

Regarding: *Continuous Learning* Update (5)

The declared provincial state of emergency was extended to Tuesday, June 2, 2020.

All schools in Ontario are now closed for the remainder of the school year.

Teacher Professional Judgement

Teacher professional judgement is **defined** in *Growing Success*, **embedded** in the Thames Valley District School Board (TVDSB) *Reporting Student Achievement Policy and Procedure* and **entrenched** in the ETFO/TVDSB *Collective Agreement.* It is central to the process of report card writing and is a hard-fought right that cannot be enforced if it is not exercised.

Reports

It is the duty of the Teacher to report to the Principal on the progress of pupils. It is the duty of the Principal to report as required by the Board the progress of the pupil to his or her parent or guardian (*Education Act*, Section 265 and Regulation 298, Section 20).

Report Card Reminders

- Term 1 reports **were** struck work during job action.
- Assessments and evaluations from September on, and Term 1 marks submitted by teachers on January 30 as per the *Collective Agreement,* **were not** struck work during job action.
- Assessments and evaluations done between January 30 to March 13 should be marked and combined with Term 1 marks to determine the final report card mark.
- Teachers will use professional judgement in writing student reports.
- Reports should be written to inform parents/guardians about student progress not to please Principals.
- Reports should be written in plain language.
- Reports will be written in accordance with *Growing Success, Growing Success, The Kindergarten Addendum, Report Student Learning* and the *TVDSB Reporting Student Achievement Policy and Procedure.* These documents are available on the ETFO Local website under "Resources."
- Student reports will **not** be signed and will be distributed centrally via *School Messenger*.
- Teachers will have flexibility during their workday to self-select time to write report cards (i.e. one block of 300 instructional minutes or two blocks of 150 instructional minutes).
- Report cards must be submitted by the end of the instructional day on Thursday, June 11, 2020 as per the Collective Agreement.

General Reminders

- Teachers should ask for unclear verbal directions to be put in writing.
- Concerns regarding directions given should be documented and referred to the ETFO Local office as soon as possible for follow up with TVDSB Human Resources.
- Follow the Collective Agreement, use professional judgement and observe professional boundaries.

Stay well. Be safe. Take care of yourself and those you love.

Thank you for all that you do.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150 or by email at etfotvtl@etfothamesvalley.com.

c. ETFO TVTL Released Officers
Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Susan Ansara, ETFO Provincial CB Staff Officer
Linda Nicholls, Human Resources Superintendent