



ETFO THAMES VALLEY TEACHER LOCAL

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June 30, 2016

Lynne Griffith-Jones
Superintendent of Student Achievement
Thames Valley District School Board
1250 Dundas Street
London, Ontario
N5W 5P2

Dear Lynne,

Central table discussions have taken place between ETFO Provincial and the Ontario Public School Boards' Association (OPSBA) regarding possible resolution of outstanding grievances pertaining to report card letters of discipline. The following is a summation of what has been agreed to:

1. The Thames Valley District School Board will remove all letters of discipline relating to report cards for the 2013, 2015, and 2016 school years.
2. ETFO Thames Valley Teacher Local will withdraw all grievances pertaining to report card letters of discipline issued in the school years 2013, 2015, and 2016.
3. The Thames Valley District School Board will bring forward a K-12 Report Card Policy and Procedure that complies with the provisions of Growing Success.
4. ETFO Thames Valley Teacher Local and the Thames Valley District School Board agree to establish a Report Card Work Group, under the auspices of the Joint Report Card Committee to assist in the drafting of a K-12 Report Card Policy and Procedure that will be forwarded to the Board of Trustees through the Board's Policy and Working Committee.

The membership of the Report Card Work Group will be determined jointly by the Board and Local and will include approved representatives from the Board, ETFO Thames Valley Teacher Local, and the Thames Valley branch of the Ontario Principals' Council (OPC). Work on the K-12 Report Card Policy and Procedure will commence no later than the beginning of October 2016.

5. The substance of this agreement will be communicated jointly by the Local and the Board to all ETFO Thames Valley Teacher Teachers, Elementary Principals, and Elementary Vice-Principals.

Sincerely,

A handwritten signature in black ink, appearing to read 'Craig Smith', is written over a circular stamp or seal.

Craig Smith, President
ETFO Thames Valley Teacher Local

c. *Released Executive, ETFO Thames Valley Teacher Local
Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Sharon O'Halloran, ETFO Provincial Deputy General Secretary
Susan Ansara, ETFO Provincial CB Staff Officer
Laura Elliott, Director of Education*