



New Members' Event

Tuesday, November 1, 2022

Mini Scenarios: What do I do now?

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Teacher Scenarios

There are many daily challenges that Teachers face. The Collective Agreement sets the working conditions for our Members. Consider the following scenarios and discuss with the Teachers at your table what rights do Teachers have and how would you handle the following.

Scenario 1

This starting scenario is more along the lines of a series of quick questions that will help inform discussion for scenarios #3 and #5.

- 1) How many sick days does a 1.0 FTE Teacher receive?**
- 2) How many Short Term Disability(STD) days?**
- 3) How many top-up days?**
- 4) How are sick days paid (i.e. 100%, 90%,50%)?**
- 5) How are STD days paid?**
- 6) How do top-up days affect pay?**
- 7) What are Care days?**
- 8) How many Care days does a Teacher receive?**

Scenario 2

Your school purchased a new reading program. The Principal tells staff during the first staff meeting, they have to use the new program's accompanying diagnostic assessment on all their students and post the results on a shared Google Doc by September 30th.

Scenario 3

A Teacher notices she has a sore throat, cough, and general fatigue on a Sunday night. They think little of it and make an assumption they will recover after a good night's sleep. At 6 a.m. on Monday morning they wake up and determine they are sick. What should they do?

Scenario 4

This year you began your dream job as a grade 6 Teacher. On April 15th your Principal announced that you have been surplus for the following year. Two weeks later your Principal says an opening in an SK/1 classroom has become available and offers it to you. What options do you have?

Scenario 5

A Teacher is on yard duty when a football hits them in the head. They feel a little groggy and have a slight headache. They come to you looking for help and advice.

Scenario 6

A Primary student has a history of violence towards school staff. A staff member has come to you and reported the Principal has told them to stop filling out the Safe-Schools form online because they are concerned the documentation will label the child in the future.