

# Violence and Harassment Against Educators

## *Disability matters!*



**Violence and harassment should not be “part of the job,” but, far too often, education sector workers are told it is.**

**A 2018 survey of Ontario elementary school educators found that in one year:**

- 54% experienced one or more acts of physical violence,
- 72% experienced one or more incidents of harassment, and
- 47% did not report their worst incident of workplace violence.

***BUT not everyone has the same experiences...***

**Educators who identified as disabled experienced:**

- More frequent and more repetitive harassment from students and from administrators,
- Twice as many instances of harassment from parents,
- Three times more frequent instances of harassment from colleagues, and
- More reprisals for reporting harassment or violence.

**Share your experiences  
in the 2023 Survey.**

***Your voice matters!***

