

Violence and Harassment Against Educators



Intersectionality matters!

Violence and harassment against educators are significant, but all too often hidden, problems.

A 2018 survey of Ontario elementary school educators found that in one year:

- 54% experienced one or more acts of physical violence,
- 72% experienced one or more incidents of harassment, and
- 47% did not report their worst incident of workplace violence.

BUT not everyone is equally vulnerable...

Educators who identified as racially minoritized were:

- Seven times more likely to experience violence from administrators,
- Three times more likely to experience violence from parents,
- Two times more likely to experience colleague-initiated harassment, and
- Two times more likely to experience reprisals from administrators for reporting harassment.

**Share your experiences
in the 2023 Survey.**

Your voice matters!

