

School Boards Collective Bargaining Act, 2014

ONTARIO REGULATION 144/22 THE 2022 ROUND OF COLLECTIVE BARGAINING

Consolidation Period: From February 24, 2023 to the [e-Laws currency date](#).

Last amendment: 26/23.

Legislative History: 463/22, 26/23.

This is the English version of a bilingual regulation.

Application

1. This Regulation applies with respect to the round of collective bargaining that begins in 2022.

Dates re employee bargaining agencies

2. (1) For the purposes of subsection 20 (5) of the Act, the deadline for applying to the Ontario Labour Relations Board for advice and notifying the Minister that an application has been made is March 31, 2022.

(2) For the purposes of subsection 20 (8) of the Act, the deadline for applying to the Ontario Labour Relations Board for an order and notifying the Minister that an application has been made is April 14, 2022.

(3) For the purposes of subsection 20.1 (5) of the Act, the period within which the notices mentioned in subsections 20.1 (2), (3) and (4) of the Act may be given starts on the day this Regulation is filed and ends on March 17, 2022.

CUPE central table

3. (1) The Canadian Union of Public Employees (“CUPE”) is designated under subsection 20 (2) of the Act as the employee bargaining agency for the employees of every school board in every bargaining unit for which CUPE or one of its affiliated trade unions is the bargaining agent. O. Reg. 463/22, s. 1.

(2) A council of the following trustees’ associations is designated under subsection 21 (6) of the Act as the employer bargaining agency for a central table for central bargaining with respect to employees in the bargaining units for which CUPE is designated under subsection (1) of this section as the employee bargaining agency:

1. L’Association des conseils scolaires des écoles publiques de l’Ontario.
2. L’Association franco-ontarienne des conseils scolaires catholiques.
3. Ontario Catholic School Trustees’ Association.
4. Ontario Public School Boards’ Association. O. Reg. 463/22, s. 1.

(3) A central table is established under subsection 23 (2) of the Act for central bargaining by CUPE with respect to all of the bargaining units for which it is designated under subsection (1) of this section as the employee bargaining agency. O. Reg. 463/22, s. 1.

ETFO central table

4. (1) The Elementary Teachers’ Federation of Ontario (“ETFO”) is designated under subsection 20.1 (1) of the Act as the employee bargaining agency for the employees of every school board in every bargaining unit for which ETFO is the bargaining agent, other than teachers’ bargaining units. O. Reg. 463/22, s. 1.

(2) A council of the following trustees’ associations is designated under subsection 21 (6) of the Act as the employer bargaining agency for a central table for central bargaining with respect to employees in the bargaining units for which ETFO is designated under subsection (1) of this section as the employee bargaining agency:

1. Ontario Catholic School Trustees’ Association.
2. Ontario Public School Boards’ Association. O. Reg. 463/22, s. 1.

(3) A central table is established under subsection 23 (2) of the Act for central bargaining by ETFO with respect to all of the bargaining units for which it is designated under subsection (1) of this section as the employee bargaining agency. O. Reg. 463/22, s. 1.

OSSTF central table

5. (1) The Ontario Secondary School Teachers' Federation ("OSSTF") is designated under subsection 20 (2) of the Act as the employee bargaining agency for the employees of every school board in every bargaining unit for which OSSTF is the bargaining agent, other than teachers' bargaining units. O. Reg. 463/22, s. 1.

(2) A council of the following trustees' associations is designated under subsection 21 (6) of the Act as the employer bargaining agency for a central table for central bargaining with respect to employees in the bargaining units for which OSSTF is designated under subsection (1) of this section as the employee bargaining agency:

1. L'Association des conseils scolaires des écoles publiques de l'Ontario.
2. L'Association franco-ontarienne des conseils scolaires catholiques.
3. Ontario Catholic School Trustees' Association.
4. Ontario Public School Boards' Association. O. Reg. 463/22, s. 1.

(3) A central table is established under subsection 23 (2) of the Act for central bargaining by OSSTF with respect to all of the bargaining units for which it is designated under subsection (1) of this section as the employee bargaining agency. O. Reg. 463/22, s. 1.

EWAO-ATEO central table

6. (1) In this section,

"Education Workers' Alliance of Ontario — Alliance des travailleuses et travailleurs en éducation de l'Ontario" means a council of trade unions that is composed of the following constituent trade unions and their affiliated trade unions for the purposes of collective bargaining under the Act:

1. L'Association des enseignantes et des enseignants franco-ontariens.
2. Association of Professional Student Services Personnel.
3. Dufferin-Peel Educational Resource Workers' Association.
4. Educational Assistants Association.
5. Halton District Educational Assistants Association.
6. Service Employees International Union.
7. Unite Here. O. Reg. 463/22, s. 1.

(2) The Education Workers' Alliance of Ontario — Alliance des travailleuses et travailleurs en éducation de l'Ontario ("EWAO-ATEO") is designated under subsection 20.1 (1) of the Act as the employee bargaining agency for the employees of every school board in every bargaining unit for which a constituent trade union of the agency or an affiliated trade union is the bargaining agent, other than teachers' bargaining units. O. Reg. 463/22, s. 1.

(3) A council of the following trustees' associations is designated under subsection 21 (6) of the Act as the employer bargaining agency for a central table for central bargaining with respect to employees in the bargaining units for which EWAO-ATEO is designated under subsection (2) of this section as the employee bargaining agency:

1. L'Association franco-ontarienne des conseils scolaires catholiques.
2. Ontario Catholic School Trustees' Association.
3. Ontario Public School Boards' Association. O. Reg. 463/22, s. 1.

(4) A central table is established under subsection 23 (2) of the Act for central bargaining by EWAO-ATEO with respect to all of the bargaining units for which it is designated under subsection (2) of this section as the employee bargaining agency. O. Reg. 463/22, s. 1.

OCEW central table

7. (1) In this section,

"Ontario Council of Educational Workers" means a council of trade unions that is composed of the following constituent trade unions and their affiliated trade unions for the purposes of collective bargaining under the Act:

1. COPE Ontario.
2. Essex and Kent Counties Skilled Trades Council.
3. Labourers' International Union of North America.
4. Maintenance and Construction Skilled Trades Council.
5. Ontario Public Service Employees Union.

6. Unifor. O. Reg. 463/22, s. 1.

(2) The Ontario Council of Educational Workers (“OCEW”) is designated under subsection 20.1 (1) of the Act as the employee bargaining agency for the employees of every school board in every bargaining unit for which a constituent trade union of the agency or an affiliated trade union is the bargaining agent. O. Reg. 463/22, s. 1.

(3) A council of the following trustees’ associations is designated under subsection 21 (6) of the Act as the employer bargaining agency for a central table for central bargaining with respect to employees in the bargaining units for which OCEW is designated under subsection (2) of this section as the employee bargaining agency:

1. L’Association des conseils scolaires des écoles publiques de l’Ontario.
2. L’Association franco-ontarienne des conseils scolaires catholiques.
3. Ontario Catholic School Trustees’ Association.
4. Ontario Public School Boards’ Association. O. Reg. 463/22, s. 1.

(4) A central table is established under subsection 23 (2) of the Act for central bargaining by OCEW with respect to all of the bargaining units for which it is designated under subsection (2) of this section as the employee bargaining agency. O. Reg. 463/22, s. 1.

Four-year term of operation

8. For the purposes of subsection 41 (2) of the Act, a collective agreement between a school board and a bargaining agent that has a commencement date of September 1, 2022 shall have a term of operation of four years. O. Reg. 26/23, s. 1.

Français

[Back to top](#)