

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: October 16, 2020
Regarding: Regulation 274 (Shared with Local Presidents)

Presidents, ETFO has been advised that the Minister of Education will be making an announcement today regarding Regulation 274. The government intends to revoke the Regulation immediately. An interim policy will be put in place while they consult on a new PPM on hiring practices. Details on the interim policy have not been shared. Ministry Staff did confirm that the seniority provisions will be altered moving forward. ETFO will be initiating our digital campaign today on the importance and fair and transparent hiring practices. We are exploring all options in response to this news. This action is another assault on the rights of our members during a global pandemic. We would not agree to this proposal at the bargaining table and so they are now using this health crisis to undo long standing processes that benefit our members. The Executive will be meeting to discuss the implications of this news. We will be updating you as soon as possible with more details.

Sharon O'Halloran
General Secretary

For more information regarding this *summary* please contact the ETFO Local office by phone at 519-474-3150 or by email at etfotvtl@etfothamesvalley.com.

c. *ETFO TVTL Released Officers*
Terry Card, President, ETFO Thames Valley Occasional Teacher Local