

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** June 26, 2024  
**Regarding:** **Staffing and Retroactive Pay Update**

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## **Staffing Round 3 Increase in Full Time Equivalency (FTE)**

Part-time members looking to increase in FTE, after Round 3, are reminded there is an opportunity to be placed into positions that increase their FTE under Collective Agreement L26.51, General:

Any part-time Teacher who is interested in an increase in time for the next school year and who has not received an increase in time at the conclusion of the process set forth in Article L26.50 shall be offered, in seniority order by the District Staffing Committee or designate(s), placement in accordance with the preference expressed on the Elementary Unplaced Eligible Part-time Teachers Preference of Placement form. Should the Teacher not accept the offered placement the Teacher shall remain in their present position for the following school year unless other rights under the Agreement are exercised.

The joint placement committee will offer available positions that meet the indicated preferences. The teacher then decides to accept the proposal or remain in the current assignment. Part-time teachers are encouraged to consider the benefits of this process. Attached is the Elementary Unplaced Eligible Part-time Teachers Preference of Placement Form that needs to be submitted to HR through email at [elemcontractstaffing@tvdsb.ca](mailto:elemcontractstaffing@tvdsb.ca) on or before June 28, 2024, at 4:00 pm.

## **Updated Salary Grids**

Teachers are reminded that updated and approved salary grids have been posted in ETFO Secure Services.

## **Kaplan Pay Arbitration Award**

This message confirms that the Thames Valley District School Board will be processing the arbitration award retro payments on the July 26th pay. TVDSB was granted an extension to do so by the Board of Arbitration.

## **OFL Heat Limits in the Workplace Petition**

A link to the message from the ETFO Provincial General Secretary accompanies this Communiqué.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at [etfotvtl@etfothamesvalley.com](mailto:etfotvtl@etfothamesvalley.com)

c/ Released Executive, ETFO Thames Valley Teacher Local  
Terry Card, President, ETFO Thames Valley Occasional Teacher Local  
Jamie Thom, ETFO Provincial CB Staff Officer