

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: October 6, 2023
Regarding: *The Better Schools and Student Outcomes Act, 2023* – Director of Education Performance Appraisal Engagement

Ministry memo to school boards outlining The Better Schools and Student Outcomes Act, 2023:

Date: October 4, 2023

Memorandum to: Chairs of District School Boards
Directors of Education
Secretaries/Treasurers of School Authorities

From: Stephen Lecce
Minister of Education

Kate Manson-Smith
Deputy Minister of Education

Subject: *The Better Schools and Student Outcomes Act, 2023* – Director of Education Performance Appraisal Engagement

The *Education Act* was recently amended by the *Better Schools and Student Outcomes Act, 2023* (the Act) which received Royal Assent on June 8, 2023. A key element of the Act is to ensure effective governance and leadership across all school boards, including clear accountabilities and responsibilities for monitoring the performance of the Director of Education. To support this intent, the Ministry of Education is seeking input on a proposed new regulation that would provide for a clear, consistent and transparent performance appraisal process for Directors of Education.

We are committed to engaging key sector partners to ensure successful implementation. The ministry is inviting input on the development of the proposed new regulation under the *Education Act* on Ontario's Regulatory Registry for public comment by November 2, 2023. The link to the posting is below:

- [Director of Education Performance Appraisal Regulation](#)

The ministry values your knowledge and expertise, and we want to thank you for your continued partnership and ongoing commitment to the students of Ontario.

Sincerely,

Stephen Lecce
Minister

Kate Manson-Smith
Deputy Minister

C: President, Association des conseils scolaires des écoles publiques de l'Ontario (ACÉPO)
Executive Director, Association des conseils scolaires des écoles publiques de l'Ontario (ACÉPO)
President, Association franco-ontarienne des conseils scolaires catholiques (AFOCSC)
Executive Director, Association franco-ontarienne des conseils scolaires catholiques (AFOCSC)
President, Ontario Catholic School Trustees' Association (OCSTA)
Executive Director, Ontario Catholic School Trustees Association (OCSTA)
President, Ontario Public School Boards' Association (OPSBA)
Executive Director, Ontario Public School Boards' Association (OPSBA)
Executive Director, Council of Ontario Directors of Education (CODE)
President, Association des enseignantes et des enseignants franco-ontariens (AEFO)
Executive Director and Secretary-Treasurer, Association des enseignantes et des enseignants franco-ontariens (AEFO)
President, Ontario English Catholic Teachers' Association (OECTA)
General Secretary, Ontario English Catholic Teachers' Association (OECTA)
President, Elementary Teachers' Federation of Ontario (ETFO)
General Secretary, Elementary Teachers' Federation of Ontario (ETFO)
President, Ontario Secondary School Teachers' Federation (OSSTF)
General Secretary, Ontario Secondary School Teachers' Federation (OSSTF)
Chair, Ontario Council of Education Workers (OCEW)
Chair, Education Workers' Alliance of Ontario (EWAO)
President of OSBCU, Canadian Union of Public Employees – Ontario (CUPE-ON)
Co-ordinator, Canadian Union of Public Employees – Ontario (CUPE-ON)
Executive Director, Association de directions et directions adjointes des écoles franco-ontariennes (ADFO)
Executive Director, Catholic Principals' Council of Ontario (CPCO)
Executive Director, Ontario Principals' Council (OPC)

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com

c/ Released Executive, ETFO Thames Valley Teacher Local
Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Jamie Thom, ETFO Provincial CB Staff Officer