

# **Human Rights / Social Justice Committee**

## **Terms of Reference**

### **6.0 HUMAN RIGHTS / SOCIAL JUSTICE COMMITTEE**

6.1 The Human Rights / Social Justice Committee will:

- 6.1.1 be given the opportunity to present a report at all Local meetings;
- 6.1.2 identify and recommend strategies and resources to assist Thames Valley Teacher Local Members in promoting awareness of and respect for human rights / social justice issues;
- 6.1.3 identify ways of promoting greater participation of Members who belong to equity-seeking groups in all areas of ETFO;
- 6.1.4 assist the Executive in promoting human rights / social justice issues within the Local;
- 6.1.5 encourage all Members to acquire greater knowledge and awareness of the histories, cultural norms and experiences of those who belong to historically marginalized groups;
- 6.1.6 provide support in sensitizing Members to cultural, racial and linguistic diversity within an anti-racist focus, including First Nations, Métis and Inuit realities;
- 6.1.7 provide support to Members with disabilities, both physical and mental;
- 6.1.8 recommend strategies and resources destined to assist local Members in learning about homophobia, heterosexism, transphobia and related LGBTQ2A+ issues; and
- 6.1.9 identify ways of supporting Members of self-identified groups to achieve their full potential.