

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: November 17, 2023
Regarding: **Weekly Update (11)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

Violent Incidents

There were nine hundred fifty-eight (958) violent incidents reported in the month of October.

Remembrance Day

Thank you to all Teachers who laid wreaths on behalf of the ETFO Thames Valley Teacher Local, and who participated in Remembrance Day events throughout the district. Lest we forget.

Student Attendance

A link to the ETFO Thames Valley Teacher Local Student Attendance Communiqué accompanies this update.

Teachers are reminded that the Education Act states the following regarding student attendance:

Compulsory attendance

21 (1) Unless excused under this section,

- (a) every person who attains the age of six years on or before the first school day in September in any year shall attend an elementary or secondary school on every school day from the first school day in September in that year until the person attains the age of 18 years; and
- (b) every person who attains the age of six years after the first school day in September in any year shall attend an elementary or secondary school on every school day from the first school day in September in the next succeeding year until the last school day in June in the year in which the person attains the age of 18 years. 2006, c. 28, s. 5 (1).

Follow-up on student absences is the legislative duty of Principals, and of School Attendance Counselors.

It should also be noted that school attendance is not compulsory for kindergarten students.

ETFO Thames Valley Long-Sleeve Collective Bargaining Tee-Shirts

Teachers are reminded that orders for ETFO Thames Valley Long-Sleeve Collective Bargaining Tee-Shirts must be placed by 9:00 a.m. on Monday, November 20. A link to the order form accompanies this update.

Here is the list of bargaining related phrases that make up the wordle on the tee-shirt:

- ETFO Thames Valley Teacher Local
- Building Better Schools
- Class Size Caps
- Our Schools Our Future
- End Violence in Schools
- Fair and Transparent Staffing Process
- Improve working conditions
- Safe Schools
- Teacher Professional Judgment

Upcoming Events

- Workplace Stewards' Meeting – December 12, 2023

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, November 17 at 6:00 p.m. **until** Sunday, November 19 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do. Enjoy the weekend.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com

c/ Released Executive, ETFO Thames Valley Teacher Local
Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Jamie Thom, ETFO Provincial CB Staff Officer