

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** December 9, 2022  
**Regarding:** **Weekly Update (12)**

---

## Central Bargaining Update 3

Accompanying this update is a link to ETFO Provincial's Central Bargaining Update 3.

## Violent Incidents

There were 693 reported incidents in November. There is no acceptable level of violence in schools, which should be safe and peaceful places for all students and Teachers.

## ETFO Provincial Office Festive Season Closure

Accompanying this update is a link to information regarding the closure of ETFO Provincial Office during the Festive Season.

The ETFO TVTL office remains open with regular hours until Friday December 23 at 4:00 pm.

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, December 9 at 6:00 p.m. **until** Sunday, December 11 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## It is the duty of the Local to:

### Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

**"The Collective Agreement is the rule book, not a guidebook."**

Enjoy the weekend.

For more information regarding this **Communiqué**, please contact the Local office by email at [etfotvtl@etfothamesvalley.com](mailto:etfotvtl@etfothamesvalley.com) or by phone at 519-474-3150.

- c. *ETFO TVTL Released Officers*  
*Terry Card, President, ETFO Thames Valley Occasional Teacher Local*  
*Elizabeth Kettle, ETFO Provincial CB Staff Officer*