

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** November 24, 2023  
**Regarding:** **Weekly Update (12)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

## **Central Table Tentative Agreement**

Information regarding the contents of the ETFO Central Table Tentative Agreement, and next steps in the ratification process will be sent to all Teachers shortly.

## **LSS Memo- Early Numeracy Assessments**

A link to the LSS Early Numeracy Assessments memo accompanies this update.

Teachers are reminded that these numeracy assessments are diagnostics, subject to Collective Agreement Article C9.00, Diagnostic Assessment, and the OLRA statutory freeze cited above.

TVDSB Superintendent Sheila Builder has acknowledged that Teacher use of the numeracy assessments is voluntary.

## **Employee Mental Health & Well-being: Making the Most of Your Employee Assistance Program**

Accompanying this update are links to information regarding the TVDSB Employee Assistance Program (EAP).

## **Upcoming Events**

- Workplace Stewards' Meeting – December 12, 2023

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, November 24 at 6:00 p.m. **until** Sunday, November 26 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

### **Duty of the Local**

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do. Enjoy the weekend.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at [etfotvtl@etfothamesvalley.com](mailto:etfotvtl@etfothamesvalley.com)