

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** December 1, 2023  
**Regarding:** **Weekly Update (13)**

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Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

## **Central Table Tentative Agreement**

Information regarding upcoming central bargaining townhalls will be sent to all Teachers shortly.

A link to the November 28 ETFO CB eNewsletter, and sub links to relevant documents, accompanies this update.

## **University of Ottawa Research Study on Violence and Harassment Against Educators**

Teachers are encouraged to participate in the University of Ottawa Research Study on Violence and Harassment Against Educators. A link to documents related to the study accompanies this update.

## **Upcoming Events**

- Workplace Stewards' Meeting – December 12, 2023

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, December 1 at 6:00 p.m. **until** Sunday, December 3 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## **Duty of the Local**

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

**“The collective agreement is the rule book, not a guidebook.”**

Thank you for all you do. Enjoy the weekend.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at [etfotvtl@etfothamesvalley.com](mailto:etfotvtl@etfothamesvalley.com)