

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: December 8, 2023
Regarding: **Weekly Update (14)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

Central Table Tentative Agreement

The central tentative agreement town hall meeting is scheduled for Monday, December 11 from 6:30-7:30 p.m. Login information will be sent to all Teachers on Monday afternoon.

A link to the ETFO Provincial CB eNewsletter accompanies this update.

Local Collective Bargaining

Local collective bargaining resumed on Wednesday, December 6 and Thursday, December 7. Five more local collective bargaining dates have been confirmed for January, February, and March. The ETFO Thames Valley Local Bargaining News will be sent to all Teachers on Monday, December 11.

Violent Incidents

In November there were 692 reported violent incidents in schools, 580 of which involved physical contact.

Upcoming Events

- Workplace Stewards' Meeting – December 12, 2023

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, December 8 at 6:00 p.m. **until** Sunday, December 10 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do. Enjoy the weekend.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com