

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** December 15, 2023  
**Regarding:** **Weekly Update (15)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

Winter Break is upon us. We hope that all Teachers enjoy a peaceful and joyous holiday.

This is the last Weekly Update for 2023. Weekly Updates will resume on Friday, January 12, 2024.

## Upcoming Events

- Stewards' Council Meeting – January 23, 2024
- ETFO Family Skate Night – February 9, 2024

## Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, December 15 at 6:00 p.m. **until** Sunday, December 17 at 6:00 p.m.

Teachers are further reminded that the **Communication Protocol** for the Winter Break remains in effect **from** Friday, December 22, 2023, at 6:00 p.m. **until** Sunday, January 7, 2024, at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do to support the learning of the students in your care.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at [etfotvtl@etfothamesvalley.com](mailto:etfotvtl@etfothamesvalley.com)