

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** January 19, 2024  
**Regarding:** **Weekly Update (17)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

## **Local Collective Bargaining**

Local collective bargaining resumes on Monday January 29.

Four additional local collective bargaining dates have been confirmed:

- Tuesday February 13
- Wednesday February 14
- Tuesday March 5
- Wednesday March 6

Teachers are asked to consider wearing the grey local bargaining tee shirts on **bargaining days**, at **monthly staff meetings**, or at **any other time**.

The goal of ETFO Thames Valley Teacher Local CB is to negotiate a fair collective agreement, that addresses working condition issues, through local collective bargaining.

The ETFO Thames Valley Teacher Local will continue to keep Teachers informed regarding progress at the local bargaining table in a clear, concise, and timely manner.

## **Toileting Students**

Teachers are reminded that they are not to be involved, directly or indirectly, with the toileting of students.

Collective Agreement article L18.01 - Medical Procedures – Pupils pertains in this matter and states the following:

**The Board shall not require any Teacher to administer medication or perform any medical or physical procedure on any pupil that might in any way endanger the safety of the pupil or subject the Teacher to the risk of injury or liability for negligence.**

This collective agreement language/past practice is of long-standing and is subject to the statutory freeze under Section 86 of the Labour Relations Act.

## **Bill 124 Binding Arbitration Update**

Accompanying this update are links to documents regarding the Bill 124 Binding Arbitration.

## **Student Attendance**

Accompanying this update is a link to the revised Student Attendance Communiqué.

## **Upcoming Events**

- Documenting and Communicating Learning in Kindergarten Workshop – January 30 & 31, 2024
- ETFO Family Skate Night – Friday, February 9, 2024
- General Meeting – Thursday, February 15, 2024
- Classroom Management Workshop – February 27/28, 2024
- Experienced Teacher TPA Workshop – Thursday, February 29, 2024
- London Lightning Basketball Game – Friday, March 1, 2024
- Retirement Planning Workshop – Monday, March 4, 2024
- 25 Year Celebration – Wednesday, March 20, 2024
- Workplace Stewards' Meeting – Wednesday, March 27, 2024
- Pregnancy/Parental Leave Workshop – Tuesday, April 9, 2024

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, January 19 at 6:00 p.m. **until** Sunday, January 21 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## **Duty of the Local**

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all your good work.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at [etfotvtl@etfothamesvalley.com](mailto:etfotvtl@etfothamesvalley.com)