

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** February 10, 2023  
**Regarding: Weekly Update (18)**

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February is Black History Month. A Black History Month call to action can be found on the ETFO Thames Valley Teacher Local website. Within it are links to resources and information from ETFO Provincial, the Ontario Teachers' Federation (OTF), the Ontario Federation of Labour (OFL), the Government of Canada, the London Public Library, and the Oxford County Library.

### **Collective Bargaining Update**

The Local Preliminary Submission has been approved by the General Secretary and will be presented for the consideration of all Teachers on February 16 at the General Meeting. This will be an in-person All Member Meeting held at the Hellenic Centre.

The General Meeting will be called to order at 5:00 p.m. The Presentation of the Local Preliminary Submission is a timed item starting at 6:00 p.m. Voting will take place at the meeting and polls open immediately following the presentation. There will be an opportunity for questions and answers. The results of the vote will be announced on Friday, February 17.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

The ETFO Thames Valley Teacher Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

### **ETFO Family Skate Night**

Once upon a time, at Storybook Gardens, a gathering of ETFO Thames Valley Teachers, and their family and friends, braved a cold winter's night to skate, have hot chocolate and beaver tails, and generally have a good time.

Thank you to all who attended. Those present shared positive reviews and stories. We look forward to doing this again next year. Skate on!

Our next social event is a friendly scramble golf tournament at Echo Valley Golf course to be held on Saturday May 27 with a 1:30 p.m. shotgun tee off time. Details and registration information will follow shortly. Fore!!

We are also working on arranging an ETFO Night at Labatt Park with the London Majors. Play Ball!!!!

## **Bill 115 Remedy**

The Ministry of Education has now completed a review of all Bill 115 Remedy Notices of Objections.

Ministry staff are in the process of updating the final eligibility payment list and are on schedule to have the transfer payment issued to all school boards by April 1, 2023. School boards will then issue payments to all eligible individuals by June 1, 2023.

### **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, February 10 at 6:00 p.m. **until** Sunday, February 12, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

### **Duty of the Local**

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do.

For more information regarding this **Communiqué**, please contact the Local office by email at [etfotvtl@etfothamesvalley.com](mailto:etfotvtl@etfothamesvalley.com) or by phone at 519-474-3150.

c. *ETFO TVTL Released Officers*  
*Terry Card, President, ETFO Thames Valley Occasional Teacher Local*  
*Elizabeth Kettle, ETFO Provincial CB Staff Officer*