

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** January 21, 2022  
**Regarding:** Weekly Update (19)

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A bumpy week and a less than smooth return to in-person teaching and learning.

## Active Screening

In the absence of testing and reporting, Teachers are advised to:

- Use the TVDSB Daily Screener to determine if you are clear to work.
- Isolate/quarantine (full pay without deduction of sick days) if experiencing one (1) or more symptoms of COVID-19.
- Plan for one (1) day of instruction prior to the quarantine period, during which you are released from **all** teaching and supervisory duties.
- Return to work when symptom free.

## Planning During Prolonged Absence

In response to a question regarding responsibility for planning during a prolonged absence, Associate Director for Learning Support Services had this to say:

“Thanks for the email. You are correct. The teacher who is away provides plans for the **first** day they are absent. This becomes a challenge when a different OT comes in for day 2 and so on. Ultimately, it’s the OT that is responsible for planning the day however, we do know that many schools team members do offer support in these situations so that there is some continuity of learning for the students. The teacher who is away should **not** be contacted for additional work. We will be clarifying this with our schools and providing our OTs with some additional resources to support lesson plan development.”

To be clear, Principals answer to the Associate Director of Learning Support Services. This response is not open to individual interpretation.

## Learning Models

Accompanying this update is the TVDSB Learning Model memo dated January 13, 2022.

Please note that **Option A** and the posting of asynchronous work for absent students **expires** at the end of the school day on Friday, January 21.

**Option B** commences January 24 and involves the adjudicated placement of students in virtual classrooms, who will be taught by Teachers in virtual teaching assignments, until the end of the school year.

**Option C** commences January 24 and ends February 18 and is supported directly by Teachers in Learning Support Services.

The focus for Teachers in schools must continue to be students who are present for in-person learning.

## Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect **from** Friday, January 21 and 6:00 p.m. **until** Sunday, January 23 at 6:00 p.m.

### It is the duty of the Local to:

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are vigorously enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Teachers are thanked for the hard work and forbearance. A particular shout out to Workplace Stewards and Health and Safety Representatives for the important work you do in our schools and worksites.

For more information regarding this **Communiqué**, please contact the Local office by email at [etfotvtl@etfothamesvalley.com](mailto:etfotvtl@etfothamesvalley.com) or by phone at 519-474-3150.

- c. *ETFO TVTL Released Officers*  
*Terry Card, President, ETFO Thames Valley Occasional Teacher Local*  
*Elizabeth Kettle, ETFO Provincial CB Staff Officer*  
*Linda Nicholls, Human Resources Superintendent*