

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: February 24, 2023
Regarding: **Weekly Update (20)**

ETFO 2023 All-Member Violence Survey

We have reached the midway point in ETFO's 2023 All-Member Violence Survey. Just a reminder that the survey will close on **Wednesday, March 8**. ETFO will continue to promote the survey through multiple communication channels until then. You should be aware that:

- On Tuesday, February 28 members will receive a robocall from President Karen Brown asking them to make sure they have participated in the survey.
- On Tuesday, March 7 members will receive a text message from ETFO reminding them that the survey will close the next day and asking them to ensure they have participated.
- Answers to questions about the survey can be found at etfohealthandsafety.ca and other questions, or requests for a link to the survey can be sent to ETFOviolencesurvey@etfo.org

Central Bargaining Telephone Town Halls

A link to the schedule of Central Bargaining Telephone Town Halls accompanies this update. Specific information will be sent to Teachers shortly.

Local Collective Bargaining Update

ETFO TVTL has proposed local bargaining dates in March.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, February 24 at 6:00 p.m. **until** Sunday, February 26, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do.

For more information regarding this **Communiqué**, please contact the Local office by email at etfotvtl@etfothamesvalley.com or by phone at 519-474-3150.

c. *ETFO TVTL Released Officers*
Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Elizabeth Kettle, ETFO Provincial CB Staff Officer

"The Collective Agreement is the rule book, not a guidebook."