

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** February 9, 2024  
**Regarding:** **Weekly Update (20)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

## **Local Collective Bargaining**

Bargaining dates are scheduled for February 13 and 14.

Two additional local collective bargaining dates have been confirmed:

- Tuesday March 5
- Wednesday March 6

Teachers are asked to consider wearing the grey local bargaining tee shirts on **bargaining days**, at **monthly staff meetings**, or at **any other time**.

The goal of ETFO Thames Valley Teacher Local CB is to negotiate a fair collective agreement, that addresses working condition issues, through local collective bargaining.

The ETFO Thames Valley Teacher Local will continue to keep Teachers informed regarding progress at the local bargaining table in a clear, concise, and timely manner.

## **Bill 124 Remedy**

It is our understanding that arbitrator William Kaplan will be announcing his decision on the Bill 124 remedy imminently.

Once the decision has been rendered, the Government must transfer monies to the Boards within sixty (60) days, and that grid adjustments and remedy payouts must be concluded within one hundred twenty (120) days of the decision.

## **Violent Incidents**

In January there were 422 reported incidents of violence/aggressive behaviour, 354 of which involved contact.

ETFO Thames Valley continues to advocate for the creation of an Anti-Violence Action Plan with the goal of eliminating violence in elementary schools.

## **April 8 PA Day/Total Solar Eclipse**

A link to a letter regarding the April 8 PA Day, sent to the TVDSB Director of Education, accompanies this update.

## **Staff Meetings**

All Teachers are reminded of the following:

- Attendance at Staff Meetings is expected but not mandatory.
- Attendance at Staff Meetings is pro-rated to FTE.
- Teachers who cannot meet the expectation of attending a Staff Meeting due to a pre-arranged commitment, an emergency, or other circumstances, should communicate with the Principal and advise accordingly.
- There is no provision to extend a Staff Meeting past 75 minutes in duration.

## **Upcoming Events**

- ETFO Family Skate Night – Friday, February 9, 2024
- General Meeting – Thursday, February 15, 2024
- Classroom Management Workshop – February 27/28, 2024
- Experienced Teacher TPA Workshop – Thursday, February 29, 2024
- London Lightning Basketball Game – Friday, March 1, 2024
- Retirement Planning Workshop – Monday, March 4, 2024
- 25 Year Celebration – Wednesday, March 20, 2024
- Workplace Stewards' Meeting – Wednesday, March 27, 2024
- Pregnancy/Parental Leave Workshop – Tuesday, April 9, 2024

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, February 9 at 6:00 p.m. **until** Sunday, February 11 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## **Duty of the Local**

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

Thanks for all your hard work.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at [etfotvtl@etfothamesvalley.com](mailto:etfotvtl@etfothamesvalley.com)