

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: February 4, 2022
Regarding: Weekly Update (21)

Another interesting week in Valley. A veritable jamboree of surprises.

Supervision and the Collective Agreement

On the issue of supervision, the Collective Agreement is crystal clear. Supervision is hard capped at a maximum of eighty (80) minutes in a five-day cycle and is pro-rated to FTE.

- Teachers cannot be asked, cajoled, or coerced into providing supervision in excess of the hard cap maxima outlined in the Collective Agreement.
- Teachers must not volunteer to provide supervision beyond the hard cap maxima in the Collective Agreement.

Violations of the Collective Agreement must be reported to the ETFO Local office immediately.

Student Attendance and the Education Act

Teachers are responsible for taking the attendance of students on their roll, and for reporting attendance to the school office.

The duty to follow up questionable absences and/or chronic student absences rests squarely with the school Principal and/or Attendance Counsellor under the statutory provisions of the **Education Act**. These duties cannot be given to or taken up by Teachers.

Report Cards

TVDSB made the decision to delay the distribution of report cards until February 18. The reason given was to lighten the workload of Principals. Clearly this message was not well received by Teachers, who were given no such similar consideration.

In accordance with the Collective Agreement, Teachers will make report card corrections for grammar and spelling only, until Monday, February 7. After that date, Teachers will only receive report cards for signature.

Bill 115 Remedy

Accompanying this weekly update are links to Justice Lederer's ruling and an FAQ from ETFO Provincial. Details regarding the specifics of the ruling will be shared with all Teachers soon.

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect **from** Friday, February 4 and 6:00 p.m. **until** Sunday, February 6 at 6:00 p.m.

It is the duty of the Local to:

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are vigorously enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Enjoy the weekend. Stay well.

For more information regarding this **Communiqué**, please contact the Local office by email at etfotvtl@etfothamesvalley.com or by phone at 519-474-3150.

c. *ETFO TVTL Released Officers*
Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Elizabeth Kettle, ETFO Provincial CB Staff Officer
Linda Nicholls, Human Resources Superintendent