

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: March 3, 2023
Regarding: **Weekly Update (21)**

Collective Bargaining Update

The School Boards Collective Bargaining Act, 2014, Regulation 144/22, has been amended. Section 8 of the regulation now reads as follows:

Four-year term of operation

8. For the purposes of subsection 41 (2) of the Act, a collective agreement between a school board and a bargaining agent that has a commencement date of September 1, 2022, shall have a term of operation of four years. O. Reg. 26/23, s. 1.

A link to Ontario Regulation 144/22 accompanies this update.

ETFO TVTL has asked for local bargaining dates in March.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

Violence in Schools

Accompanying this update is a link to a recent National Post article on violence in Canadian schools.

<https://nationalpost.com/opinion/paul-w-bennett-canadas-schools-have-descended-into-a-violent-hell-and-we-let-it-happen>

Professional Opportunities and Wellness

Professional Opportunities

We are excited to share that our Professional Opportunities, Personal Wellness and Self-Directed funds have been exhausted for this school year. This year has been a pilot year to implement these funds and the uptake has been incredible. Thank you to all who expressed interest in and accessed these resources.

Wellness Night

We are excited to present a Wellness Workshop on Thursday, April 13. Our guest speaker will be Jessica Holmes, celebrated comedian, author and mental health advocate. Following the guest speaker attendees can choose from one of three wellness workshops: Stress Reduction Mindfulness Tools, Yoga or Healthy Eating on the Go. Registration is open online and space is limited.

Marit Stiles Meet and Greet

A link to information regarding the March 3 Meet and Greet with Marit Stiles, Leader of Ontario's Official Opposition, accompanies this update.

<https://www.ontariondp.ca/meet-and-greet-london>

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, March 3 at 6:00 p.m. **until** Sunday, March 5, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do.

For more information regarding this **Communiqué**, please contact the Local office by email at etfotvtl@etfothamesvalley.com or by phone at 519-474-3150.