

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: February 16, 2024
Regarding: **Weekly Update (21)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

Local Collective Bargaining

Local bargaining took place on February 13 and 14. Local Bargaining News will be emailed to all Teachers on Tuesday, February 20.

Two additional local collective bargaining dates have been confirmed:

- Tuesday March 5
- Wednesday March 6

Teachers are asked to consider wearing the grey local bargaining tee shirts on **bargaining days**, at **monthly staff meetings**, or at **any other time**.

The goal of ETFO Thames Valley Teacher Local CB is to negotiate a fair collective agreement, that addresses working condition issues, through local collective bargaining.

The ETFO Thames Valley Teacher Local will continue to keep Teachers informed regarding progress at the local bargaining table in a clear, concise, and timely manner.

Bill 124 Remedy

ETFO TVTL and the Board are meeting on February 28 to discuss the district rollout of the arbitrated remedy.

Reporting Violence

Accompanying this update is a link to the TVDSB Incident Reporting Tree and QR code.

April 8 PA Day/Total Solar Eclipse

The Board has not yet determined what the structure of the April 8 PA Day will be.

Upcoming Events

- Classroom Management Workshop – February 27/28, 2024
- Experienced Teacher TPA Workshop – Thursday, February 29, 2024
- London Lightning Basketball Game – Friday, March 1, 2024
- Retirement Planning Workshop – Monday, March 4, 2024
- 25 Year Celebration – Wednesday, March 20, 2024
- Workplace Stewards' Meeting – Wednesday, March 27, 2024
- Pregnancy/Parental Leave Workshop – Tuesday, April 9, 2024

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, February 16 at 6:00 p.m. **until** Monday, February 19 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

Happy Family Day Weekend. Enjoy.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com