

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: February 23, 2024
Regarding: **Weekly Update (22)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

Local Collective Bargaining

Local bargaining continues Tuesday March 5 and Wednesday March 6.

Teachers are asked to consider wearing the grey local bargaining tee shirts on **bargaining days**, at **monthly staff meetings**, or at **any other time**.

The goal of ETFO Thames Valley Teacher Local CB is to negotiate a fair collective agreement, that addresses working condition issues, through local collective bargaining.

The ETFO Thames Valley Teacher Local will continue to keep Teachers informed regarding progress at the local bargaining table in a clear, concise, and timely manner.

Teacher Recruitment and Retention Crisis

Accompanying this update is a link to the joint ETFO/OSSTF/OECTA/AEFO statement regarding the Ford government's responsibility for Ontario's teacher recruitment and retention crisis.

April 8 PA Day/Total Solar Eclipse

The Board's plan for the April 8 PA Day will be discussed at a meeting with the HR Superintendent on Tuesday February 27.

ETFO Provincial Bursaries and Scholarships

Accompanying this update is a link to information regarding ETFO Provincial Bursary and Scholarship Applications.

"The collective agreement is the rule book, not a guidebook."

Upcoming Events

- Classroom Management Workshop – February 27/28, 2024
- Experienced Teacher TPA Workshop – Thursday, February 29, 2024
- London Lightning Basketball Game – Friday, March 1, 2024
- Retirement Planning Workshop – Monday, March 4, 2024
- 25 Year Celebration – Wednesday, March 20, 2024
- Workplace Stewards' Meeting – Wednesday, March 27, 2024
- Affirming the Identities of 2SLGBTQ+ Families In Schools Workshop – Wednesday, April 3, 2024
- Pregnancy/Parental Leave Workshop – Tuesday, April 9, 2024
- Wellness Workshop – Thursday, April 11, 2024

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, February 23 at 6:00 p.m. **until** Sunday, February 25 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

Thank you for all you do to support the learning of the students in your care.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com