

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: March 1, 2024
Regarding: **Weekly Update (23)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

Local Collective Bargaining

Local bargaining continues Tuesday, March 5 and Wednesday, March 6.

Teachers are asked to consider wearing the grey local bargaining tee shirts on **bargaining days**, at **monthly staff meetings**, or at **any other time**.

The goal of ETFO Thames Valley Teacher Local CB is to negotiate a fair collective agreement, that addresses working condition issues, through local collective bargaining.

The ETFO Thames Valley Teacher Local will continue to keep Teachers informed regarding progress at the local bargaining table in a clear, concise, and timely manner.

Care Days

A link to the ETFO Thames Valley communiqué regarding care days accompanies this update.

Board Memo Regarding Students and Ramadan

Accompanying this update is a link to the TVDSB memo regarding support for students observing Ramadan.

April 8 PA Day/Total Solar Eclipse

Following meetings with the HR Superintendent it remains unclear what the structure of the April 8 PA Day will look like. Information will be shared with Teachers as soon as it is available.

ETFO Thames Valley continues to advocate for the adoption of a simple, system-wide worker safety plan that will:

1. Maintain the usual start and end times at schools/worksites.
2. Allow the business of the day to proceed safely and consistently.
3. Demonstrate respect for individual workers and their collective health and safety.

Upcoming Events

- London Lightning Basketball Game – Friday, March 1, 2024
- Retirement Planning Workshop – Monday, March 4, 2024
- 25 Year Celebration – Wednesday, March 20, 2024
- Workplace Stewards' Meeting – Wednesday, March 27, 2024
- Affirming the Identities of 2SLGBTQ+ Families in Schools Workshop – Wednesday, April 3, 2024
- Pregnancy/Parental Leave Workshop – Tuesday, April 9, 2024
- Wellness Workshop – Thursday, April 11, 2024
- Local Annual Meeting – Wednesday, April 24, 2024

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, March 1 at 6:00 p.m. **until** Sunday, March 3 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

Thank you for your hard work and exemplary professionalism.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com