

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: March 8, 2024
Regarding: **Weekly Update (24)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

International Women's Day

International Women's Day is March 8. On this day we:

- Celebrate the achievements of women.
- Raise awareness about discrimination.
- Act to drive gender parity.

April 8 PA Day/Total Solar Eclipse

For the April 8 PA Day ETFO Thames Valley Teacher Local advocated for the adoption of a simple, system-wide worker safety plan that would:

1. Maintain the usual start and end times at schools/worksites.
2. Allow the business of the day to proceed safely and consistently.
3. Demonstrate respect for individual workers and their collective health and safety.

The Board refused to adopt a simple, system-wide worker safety plan, citing “direction” from the Minister of Education. Apparently safety concerns do not extend to workers.

Teachers are reminded of the following:

- The PA Day is a workday to which all the provisions of the collective agreement apply.
- The usual start and end times at schools/worksites are maintained.
- Attendance at staff meetings is expected, but not mandatory (Article L17.07, Staff Meetings).
- Participation in any rescheduled staff meeting would be voluntary.

Upcoming Events

- 25 Year Celebration – Wednesday, March 20, 2024
- Workplace Stewards' Meeting – Wednesday, March 27, 2024
- Affirming the Identities of 2SLGBTQ+ Families in Schools Workshop – Wednesday, April 3, 2024
- Pregnancy/Parental Leave Workshop – Tuesday, April 9, 2024
- Wellness Workshop – Thursday, April 11, 2024
- All Candidates Session – Tuesday, April 16, 2024
- Local Annual Meeting – Wednesday, April 24, 2024

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, March 8 at 6:00 p.m. **until** Sunday, March 17 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

Have a safe and peaceful spring break.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com