

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** April 14, 2023  
**Regarding:** **Weekly Update (26)**

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## **Collective Bargaining Update**

Our first day of local bargaining is April 25.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

## **Spring Staffing**

Teachers must be notified of assignments (specific grade and subject area information are required), as per the Collective Agreement, by Friday, April 14. Voluntary Surplus Declarations must be submitted by the end of the workday on Monday, April 17.

Teachers are reminded to contact the ETFO Thames Valley Local Office with any questions or concerns about the staffing process.

## **Upcoming Events**

- Local Annual Meeting – Thursday, April 27
- Why Poverty? Workshop – Thursday, May 18
- ETFO Thames Valley Golf Tournament – Saturday, May 27
- ETFO Night at the London Majors – Friday, June 16 (stay tuned, details tbc)

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, April 14 at 6:00 p.m. **until** Sunday, April 16, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## **Duty of the Local**

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do. Always give 100%. Nothing less. Nothing more.

For more information regarding this **Communiqué**, please contact the Local office by email at [etfotvtl@etfothamesvalley.com](mailto:etfotvtl@etfothamesvalley.com) or by phone at 519-474-3150.

c. *ETFO TVTL Released Officers*  
*Terry Card, President, ETFO Thames Valley Occasional Teacher Local*  
*Elizabeth Kettle, ETFO Provincial CB Staff Officer*

**"The Collective Agreement is the rule book, not a guidebook."**