

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: April 5, 2024
Regarding: **Weekly Update (27)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

Local Bargaining Update

The ETFO TVTL and TVDSB local bargaining teams met on April 3. The talks were purposeful and productive. Bargaining dates have been set for May 7 and 8.

There are extra ETFO TVTL Collective Bargaining shirts remaining at the Local office. If you did not previously order a shirt and would like one, please contact the Local office. Sizes vary and will be given out on a first come first served basis.

April 8 Professional Activity Day/Total Solar Eclipse

In anticipation of the April 8 total solar eclipse, and in consideration of worker safety, ETFO TVTL **support staff** will work remotely in the afternoon.

Local Released Duty Officers will remain on site at the ETFO Local Office throughout the day.

ETFO TVTL presented to the Board a simple system-wide worker safety plan regarding the April 8 solar eclipse. The Board rejected this plan.

Teachers are reminded of the following:

- The Professional Activity Day is a workday to which the provisions of the collective agreement apply.
- The usual start and end times at schools/worksites are maintained.
- Attendance at staff meetings is expected, but not mandatory (Article L17.07, Staff Meetings).
- Participation in any rescheduled staff meeting is voluntary.

Upcoming Events

- Pregnancy/Parental Leave Workshop – Tuesday, April 9, 2024
- Wellness Workshop – Thursday, April 11, 2024
- All Candidates Session – Tuesday, April 16, 2024
- Local Annual Meeting – Wednesday, April 24, 2024
- ETFO Golf Tournament – Saturday, May 25, 2024

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, April 5 at 6:00 p.m. **until** Sunday, April 7 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

Thank you for all your good work.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com