

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: April 1, 2022
Regarding: Weekly Update (28)

There are 62 days until the provincial general election.

Wear **Red 4 Ed** on **Fridays**.

The Ontario government's Science Advisory Table advises that we are currently in a sixth COVID-19 wave.

This might be a good time for the powers that be to revisit masking requirements in schools, as has been suggested by the Ontario Science Advisory Table, numerous pediatric health organizations, and ETFO Provincial.

Staffing

A reminder that all teaching assignments will be determined by the Principal, that written notification and confirmation of assignment for the following school year (i.e. subject area and grades) shall be provided by April 15, and that Teachers **will** be provided with a draft timetable and supervision schedule by the last school day in June (Collective Agreement Article L 23.20).

Voluntary Surplus Declaration forms must be submitted to the Principal by April 17 (Collective Agreement Article L24.04).

Collective Agreement Highlight – Personal Information

A Teacher's primary non-medical personnel file is maintained in the TVDSB Human Resources Department. A Teacher shall be provided with a copy of **all** materials in their personnel file upon request and at **no** cost (Collective Agreement Articles L37.03 and L37.04).

Teachers are reminded that staffing season is a good time to review their school file, which must contain the Teacher's certificate of registration, employee number, data required for completing Ministry of Education reports, most recent Teacher Performance Appraisal summative report, and the current Annual Learning Plan (Collective Agreement Article L37.06).

Teachers cannot be denied access to the school file, and a review of the school file shall take place at a time mutually agreed to by the Teacher and Principal.

There must be **no** personal medical information placed in either the personnel or school file.

Questions regarding any personnel or school file issues should be referred to the Local office as soon as possible.

Political Action

A Political Call to Action is being set up on the ETFO Thames Valley Teacher Local website. Election-related information will be posted there for all Teachers. This will include, but is not limited to:

- Elections Ontario and Voter Registration.
- Political Party websites.
- Political Party platforms.
- ETFO Local and Provincial election-related information and resources.

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, April 1 at 6:00 pm **until** Sunday, 3 at 6:00 pm.

It is the duty of the Local to:

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are vigorously enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Stay well and have a good weekend.

For more information regarding this **Communiqué**, please contact the Local office by email at etfotvtl@etfothamesvalley.com or by phone at 519-474-3150.

c. *ETFO TVTL Released Officers*
Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Elizabeth Kettle, ETFO Provincial CB Staff Officer