

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: April 12, 2024
Regarding: **Weekly Update (28)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

Assignment or Appointment of Teachers

All Teachers are reminded that Education Act Regulation 298, Operation of Schools, Section 19, Assignment or Appointment of Teachers states the following:

19. (1) In assigning or appointing a teacher to teach in a division or to teach a subject in a school, the principal of the school shall have due regard for the provision of the best possible program and the safety and well-being of the pupils. O. Reg. 183/10, s. 6.

(2) No teacher shall be assigned or appointed to teach except in accordance with the qualifications recorded on his or her certificate of qualification and registration or as otherwise provided in this Regulation. O. Reg. 183/10, s. 6.

Teachers are assigned to teach grades and subjects for which they are qualified. Mutual consent of the Teacher and Principal is required for any assignment outside of qualification.

Questions regarding the assignment or appointment of Teachers should be directed to the ETFO Local Office (519-474-3150)

Notification and Confirmation of Assignments

Teachers are reminded that Collective Agreement Article L23.20 states the following:

- All assignments will be determined by the Principal.
- A Principal shall provide in writing, by April 15, notification and confirmation of assignment (i.e. subject area and grades) for the following school year to each Teacher.

Voluntary Surplus Declaration

Teachers are reminded that Collective Agreement Article L24.04 states the following:

- A 1.0 FTE Teacher may voluntarily declare themselves surplus from their school. Parameters are based on staff allocations to schools for the following school year.
- A Teacher must notify their Principal of their intent to voluntarily declare themselves surplus on April 17, by submitting the Voluntary Surplus Declaration form, available in the Employee Portal.

“The collective agreement is the rule book, not a guidebook.”

A link to the **Voluntary Surplus Declaration Form** accompanies this update.

Lambton-Kent-Middlesex By-election Thursday May 2

Teachers are advised that a by-election has been called in the provincial riding Lambton-Kent-Middlesex. The vacancy was created on October 6, 2023, by the resignation of MPP Monte McNaughton from cabinet and the legislative assembly.

A link to the Elections Ontario website, and information regarding the May 2 by-election, accompanies this update.

Links to information regarding candidates and campaigns also accompany this update.

Upcoming Events

- All Candidates Session – Tuesday, April 16, 2024
- Local Annual Meeting – Wednesday, April 24, 2024
- ETFO Golf Tournament – Saturday, May 25, 2024

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, April 12 at 6:00 p.m. **until** Sunday, April 14 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

Thank you for all your good work.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com