

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: April 19, 2024
Regarding: **Weekly Update (29)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

Staffing

Spring Staffing is underway, albeit with a bumpy start. Teachers are reminded that:

- In-School Staffing Committees must meet to review school organizations and timetables and provide input ensuring equitable distribution of preparation time and supervision, in compliance with the terms of the collective agreement.
- There is no such thing as “in-school seniority”. System seniority is used throughout the staffing process.
- Teachers cannot be assigned to teaching positions for which they are not qualified.

Questions or concerns about staffing should be directed to the ETFO Thames Valley Teacher Local Office.

Bill 124 Remedy

Accompanying this update is a link to a Bill 124 document from Educators Financial Group (EFG). It is OSSTF-focused (in terms of dates), but the information contained within it is interesting.

Lambton-Kent-Middlesex By-election Thursday May 2

Teachers are advised that a by-election has been called in the provincial riding Lambton-Kent-Middlesex. The vacancy was created on October 6, 2023, by the resignation of MPP Monte McNaughton from cabinet and the legislative assembly.

A link to the Elections Ontario website, and information regarding the May 2 by-election, accompanied Weekly Update 28.

Links to information regarding candidates and campaigns also accompanied Weekly Update 28.

Upcoming Events

- Local Annual Meeting – Wednesday, April 24, 2024
- ETFO Golf Tournament – Saturday, May 25, 2024
- Annual Retirement Banquet – Thursday, May 30, 2024
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Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, April 19 at 6:00 p.m. **until** Sunday, April 21 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

Thank you for all your good work.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com