

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: September 15, 2023
Regarding: **Weekly Update (2)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

Local Collective Bargaining Update

The Local Collective Bargaining Committee met on September 13.

Local collective bargaining resumes on October 5.

The Table Team will bargain hard and in good faith, and it is the expectation of ETFO TVTL that the Board will do the same.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

Helpful Reminders

All Teachers are reminded of the following:

- Update Local Member Profiles through the ETFO TVTL website. Contact the Local Office if assistance is required.
- Update Provincial Member Profiles through the ETFO Provincial website. Contact the Provincial Office at 1-888-838-3836 if assistance is required.
- The Special Education Superintendent has confirmed that Teacher use of the IEP form continues to be optional.
- Reorganization Staffing commences on Monday. In-School Staffing Committees should be meeting with Principals to ensure that the process proceeds smoothly and in accordance with the provisions of the collective agreement.

Questions? Need more information? Call the ETFO Thames Valley Teacher Local Office (519-474-3150). We are here to help.

“The collective agreement is the rule book, not a guidebook.”

Upcoming Events

- October 5 Mass Member Meeting/Strike Vote – Budweiser Gardens

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, September 15 at 6:00 p.m. **until** Sunday, September 17 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do. Enjoy the weekend.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com