

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: April 13, 2022
Regarding: Weekly Update (30)

There are 50 days until the provincial general election.

Wear **Red 4 Ed** on **Fridays**.

Public Health Update

Throughout the pandemic ETFO has advised that Teachers should follow the advice of public health. Given the government's removal of most public health protections regarding COVID-19, the current advice from the Chief Medical Officer of Health and Local Medical Officers of Health is to strongly encourage the wearing of masks when in indoor settings, like schools.

ETFO strongly encourages Teachers to follow the advice of the Chief Medical Officer of Health, and Medical Officers of Health, by wearing masks when in indoor settings, like schools.

Collective Agreement Highlight – Classroom Changes

Collective Agreement Article L17.17 says this about classroom changes:

Teachers who are **required** to move **within** the school site or to **another** school, the Teacher **will be** provided coverage by an **Occasional Teacher**, for the transition (e.g. packing, unpacking, classroom set up, etc.). Two (2) days **are** available to the Teacher for this purpose.

- A change in assignment should not and does not automatically equate to a change in classroom.
- Principals should work hard to avoid unnecessary classroom changes, and focus on only those changes that are unavoidable and/or required by the Board.
- A plan should be in place to manage classroom changes that ensure minimal disruption at the school/worksite.
- Students should **never** be used as workers. The use of child labour is a **violation** of international law (International Labour Organization [ILO] Convention 138 on the Minimum Age for Admission to Employment).
- Classroom changes should be completed before the end of the school year.

Political Action

Teachers will note that the Political Call to Action on the ETFO Thames Valley Teacher Local website has been updated.

Members of the Local Executive, Regional Captains, Political Action, Status of Women, and Human Rights and Social Justice Committees, will participate in regional organizing training on April 19. The ETFO Provincial Stewards+1 organizing event will take place virtually on May 4.

Notification of Assignment and Voluntary Surplus Declaration

Teachers are reminded that written notification of assignment (grade and subject) **must** be given by **Thursday, April 14, 2022**.

Voluntary surplus declaration forms must be submitted to the Principal by the end of the school day on **Tuesday, April 19**.

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Thursday, April 14 at 6:00 p.m. **until** Monday, April 18 at 6:00 p.m.

It is the duty of the Local to:

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Stay well and enjoy a well-deserved break this Easter long weekend.

For more information regarding this **Communiqué**, please contact the Local office by email at etfotvtl@etfothamesvalley.com or by phone at 519-474-3150.

c. *ETFO TVTL Released Officers*
Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Elizabeth Kettle, ETFO Provincial CB Staff Officer