

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: April 26, 2024
Regarding: **Weekly Update (30)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

Staffing

Teachers are reminded that:

- Collective Agreement Article L26.37 states that a Vacancy List, setting forth the known available teaching positions for the following September **will** be posted three (3) different times in each school and workplace during the spring staffing process. The posting dates will commence on or about May 01. The Vacancy List shall include the school or workplace location, grade, subject or specialty area and requisite qualifications for each vacant position.
- Collective Agreement Article L40.00 states that effective January 2021, the Board **will** provide the Local with the Administrator assignments for the following September school year **by** May1.

Teacher Compensation Arbitration

Accompanying this update are links to ETFO Provincial documents regarding the Teacher Compensation Arbitration.

Violent Incidents

The reported number of incidents with violence in March was four hundred fifteen (415), for an average of 28 reported violent incidents per day.

Trustees have requested data on violence in schools. Senior administration appears reluctant to share data that is available, accessible, and reportable.

Lambton-Kent-Middlesex By-election Thursday May 2

Teachers are advised that a by-election has been called in the provincial riding Lambton-Kent-Middlesex. The vacancy was created on October 6, 2023, by the resignation of MPP Monte McNaughton from cabinet and the legislative assembly.

A link to the Elections Ontario website, and information regarding the May 2 by-election, accompanied Weekly Update 28.

Links to information regarding candidates and campaigns also accompanied Weekly Update 28.

Upcoming Events

- ETFO Golf Tournament – Saturday, May 25, 2024
- Annual Retirement Banquet – Thursday, May 30, 2024

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, April 26 at 6:00 p.m. **until** Sunday, April 28 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

Thank you for all your good work.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com