

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** May 19, 2023  
**Regarding:** **Weekly Update (31)**

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## **Before and After School Events**

Teachers are reminded that participation in any event before or after the school day is voluntary as per the Collective Agreement.

For greater clarity, Collective Agreement Article L17.08 states the following:

**The Parties recognize the value of extracurricular activities. Extracurricular activities are voluntary.**

Violations of the Collective Agreement must be reported to the ETFO TVTL Office immediately.

## **Collective Bargaining Update**

The Local Bargaining Table Team meets with the Board for our third day of local bargaining on May 31.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

## **ETFO Provincial Workplace Steward Plus One Mobilization Meeting**

ETFO TVTL will facilitate the ETFO Provincial Workplace Steward Plus One Mobilization Meeting on May 30 at the Lamplighter Inn in London.

## **Upcoming Events**

- ETFO Thames Valley Golf Tournament – Saturday, May 27
- ETFO Provincial Workplace Steward Plus One Meeting – Tuesday, May 30
- Annual Banquet – Thursday, June 1
- ETFO TVTL Leaders' Appreciation Night – Wednesday, June 14
- ETFO Night at the London Majors – Friday, June 16

## Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, May 19 at 6:00 p.m. **until** Monday, May 22, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do. Enjoy the long weekend.

For more information regarding this **Communiqué**, please contact the Local office by email at [etfotvtl@etfothamesvalley.com](mailto:etfotvtl@etfothamesvalley.com) or by phone at 519-474-3150.

c. *ETFO TVTL Released Officers*  
*Terry Card, President, ETFO Thames Valley Occasional Teacher Local*  
*Elizabeth Kettle, ETFO Provincial CB Staff Officer*