

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: May 26, 2023
Regarding: **Weekly Update (32)**

The Labour Relations Act, 1995, states the following:

Working conditions may not be altered

86 (1) Where notice has been given under section 16 or section 59 and no collective agreement is in operation, no employer shall, except with the consent of the trade union, alter the rates of wages or any other term or condition of employment or any right, privilege or duty, of the employer, the trade union or the employees, and no trade union shall, except with the consent of the employer, alter any term or condition of employment or any right, privilege or duty of the employer, the trade union or the employees

Teachers are reminded that all violations of the Collective Agreement must be reported to the ETFO Thames Valley Teacher Local Office immediately.

Local Collective Bargaining Update

The Local Bargaining Table Team meets on May 30, and then with the Board for the third day of local bargaining on May 31.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

Central Collective Bargaining Update

ETFO Provincial had a brief bargaining session with the government and OPSBA today. They responded to a few of the ETFO proposals. They are exploring more bargaining dates in June and will update us again after the next session.

ETFO Provincial Workplace Steward Plus One Mobilization Meeting

ETFO TVTL will facilitate the ETFO Provincial Workplace Steward Plus One Mobilization Meeting on May 30 at the Lamplighter Inn in London.

Upcoming Events

- ETFO Thames Valley Golf Tournament – Saturday, May 27
- ETFO Provincial Workplace Steward Plus One Meeting – Tuesday, May 30
- Annual Banquet – Thursday, June 1
- ETFO TVTL Leaders' Appreciation Night – Wednesday, June 14
- ETFO Night at the London Majors – Friday, June 16

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, May 26 at 6:00 p.m. **until** Sunday, May 28, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do. Enjoy the weekend.

For more information regarding this **Communiqué**, please contact the Local office by email at etfotvtl@etfothamesvalley.com or by phone at 519-474-3150.

c. *ETFO TVTL Released Officers*
Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Elizabeth Kettle, ETFO Provincial CB Staff Officer