

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: May 10, 2024
Regarding: **Weekly Update (32)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

Local Bargaining

The goal of ETFO Thames Valley Teacher Local CB is to negotiate a fair collective agreement, that addresses working condition issues, through local collective bargaining.

The ETFO Thames Valley Teacher Local and the Thames Valley District School met for local bargaining on May 7 and 8. The talks were purposeful and productive.

Staffing

The first round of vacancies was posted on Tuesday, May 7 and spring staffing is now underway.

Education Week

Accompanying this update is a link to the ETFO Provincial media release regarding Education Week.

Upcoming Events

- Workplace Stewards' Meeting – Wednesday, May 22, 2024
- ETFO Golf Tournament – Saturday, May 25, 2024
- Annual Retirement Banquet – Thursday, May 30, 2024
- Local Leaders Appreciation Event – Wednesday, June 19, 2024
- London Majors Baseball Game – Friday, June 21, 2024

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, May 10 at 6:00 p.m. **until** Sunday, May 12 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

“The collective agreement is the rule book, not a guidebook.”

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

This week was Education Week. Thanks to all Teachers for the work done to support the learning of students.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com