

Communiqué

To: ETFO Thames Valley Teacher Local Members

From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)

Date: June 9, 2023

Regarding: Weekly Update (34)

Local Collective Bargaining Update

The Local Bargaining Team met with the Board for the third day of local bargaining on May 31.

Local bargaining dates are scheduled for June 20 and June 21.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

Printing Report Cards

Teachers should not be printing report cards. The printing of report cards is now, and always has been, the work of other TVDSB employee groups.

Classroom Changes

Regarding classroom changes, **Collective Agreement Article L17.17, Classroom Changes**, states the following:

Teachers who are required to move within the school site or to another school, the Teacher will be provided coverage by an Occasional Teacher, for the transition (e.g. packing, unpacking, classroom set up, etc.). Two (2) days are available to the Teacher for this purpose.

Teachers are responsible for moving personal materials. Teachers should not be moving furniture, equipment, or teaching materials that are the property of the Thames Valley District School Board.

Students should <u>not</u> be used as movers.

A school-based transition plan, to facilitate classroom changes, should be developed by the in-school staffing committee and school administration.

Personal Information

With the impending end of the school year upon us, it is a good time to remind Teachers that **Collective Agreement Article L37.00**, **Personal Information**, pertains to personnel, school, and medical files. Any questions about access to and maintenance of these files should be directed to the Local Office.

Upcoming Events

- ETFO TVTL Leaders' Appreciation Night Wednesday, June 14
- ETFO Night at the London Majors Friday, June 16

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, June 9 at 6:00 p.m. **until** Sunday, June 11, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the Occupational Health and Safety Act are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do. Enjoy the weekend.

For more information regarding this **Communiqué**, please contact the Local office by email at etfotvtl@etfothamesvalley.com or by phone at 519-474-3150.

c. ETFO TVTL Released Officers Terry Card, President, ETFO Thames Valley Occasional Teacher Local Elizabeth Kettle, ETFO Provincial CB Staff Officer

"The Collective Agreement is the rule book, not a guidebook."