

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: May 24, 2024
Regarding: **Weekly Update (34)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**).

Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

Local Bargaining

Information was emailed to all Teachers regarding the local tentative agreement ratification process.

Bill 124 Remedy

The issue of an itemized breakdown of Bill 124 remedy payments will be discussed (again) at Labour Management next week.

It remains the position of ETFO TVTL that all Teachers should be provided with an itemized breakdown of these payments.

Ontario Labour Relations Board Complaint

Accompanying this update is a link to ETFO Provincial's filed OLRB bad faith bargaining complaint regarding PPM 128.

Bill 307

Accompanying this update is a link to ETFO Provincial's condemnation of the Ford government's appeal of the unconstitutional Bill 307 and the government's ongoing attack on democratic rights.

Upcoming Events

- ETFO Golf Tournament – Saturday, May 25, 2024
- Annual Retirement Banquet – Thursday, May 30, 2024
- Local Tentative Agreement Meeting – Tuesday, June 11, 2024
- Local Leaders Appreciation Event – Wednesday, June 19, 2024
- London Majors Baseball Game – Friday, June 21, 2024
- Summer Academy – July/August, 2024 (Registration through ETFO Provincial)

“The collective agreement is the rule book, not a guidebook.”

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, May 24 at 6:00 p.m. **until** Sunday, May 26 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

Enjoy the weekend.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com