

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: June 16, 2023
Regarding: **Weekly Update (35)**

Local Collective Bargaining Update

The Local Bargaining Team met on June 13 to continue preparations for the next two days of local bargaining.

Local bargaining dates are scheduled for June 20 and June 21.

The Local will keep Teachers informed regarding progress at the local bargaining table in a clear, concise and timely manner.

The goal of the ETFO Thames Valley Teacher Local is to negotiate a fair collective agreement, that addresses working condition issues, through free local collective bargaining.

Local Leaders' Appreciation Event

The ETFO Thames Valley Teacher Local Leader's Appreciation Event was held on June 14 at the Local office. Thanks to all who attended – non-released Local Executive Members, Regional Captains, Workplace Stewards and Alternates, Health and Safety Representatives, Committee Chairs, Standing Committee Members, and Workgroup Members. For all that you do on behalf of Teachers, and in support of the ongoing work of the Federation, thank you.

Report Cards

Report cards submitted to the system should be complete and, in the professional judgement of the Teacher, provide an accurate assessment of student progress. Teachers should make corrections for spelling and grammar but not for fundamental content of the reports.

Classroom Changes

Regarding classroom changes, **Collective Agreement Article L17.17, Classroom Changes**, states the following:

Teachers who are required to move within the school site or to another school, the Teacher will be provided coverage by an Occasional Teacher, for the transition (e.g. packing, unpacking, classroom set up, etc.). Two (2) days are available to the Teacher for this purpose.

Teachers are responsible for moving personal materials. Teachers should not be moving furniture, equipment, or teaching materials that are the property of the Thames Valley District School Board.

Students should **not** be used as movers.

A school-based transition plan, to facilitate classroom changes, should be developed by the in-school staffing committee and school administration.

Upcoming Events

- ETFO Night at the London Majors – Friday, June 16

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, June 16 at 6:00 p.m. **until** Sunday, June 18, 2023 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner.

Thank you for all you do. Enjoy the weekend. Happy Father's Day.

For more information regarding this **Communiqué**, please contact the Local office by email at etfotvtl@etfothamesvalley.com or by phone at 519-474-3150.

c. *ETFO TVTL Released Officers*
Terry Card, President, ETFO Thames Valley Occasional Teacher Local
Elizabeth Kettle, ETFO Provincial CB Staff Officer